GoTimeCloud

System Administrator's Manual

May 2023 Rev: November 2023

Powered by:





About this Manual.

- This document provides a complete overview of the configuration of the GoTime Cloud software.
- All designs and specifications are subject to change without notice.
- This manual assumes full compatibility of your device with the GoTime Cloud software. In addition, this manual also assumes that the user has sufficient user permissions to manage and configure the devices and software.
- This manual is structured in chapters in order to cover all the necessary points for implementing the GoTime Cloud solution.



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0. Introduction

GoTime Cloud is a time and attendance software application. With this application, you can monitoring your workers' working times.

GoTime Cloud is an application designed for time and attendance. With this solution, it is possible to track each and every one of the actions carried out by the worker throughout the day, both breaks and the employees' actual work.

GoTime Cloud allows you to set accrual balances, and this allows you to offset excess hours for productive reasons and to be able to quantify them and offset them with breaks.

GoTime Cloud allows punches from any location to be exported at any time, thus fulfilling another requirement of the law for monitoring working time.

ZKTeco Europe recommends consensus with workers' representatives to fill the gaps that the new law on working time monitoring has not made clear, such as measuring actual work in mobility profiles. By allowing geolocation and mobile punch, it is possible to track this type of profile.



0.0 Glossary

If we talk about a working time monitoring solution, it is necessary to refer to a series of terms that we will use later on and which we will explain below:

- **Workday**: These are the hourly ranges that make up a working day and the time of obligatory attendance at the workplace.
- **Session**: These are the time slots into which you can divide a workday. Normally a workday will consist of 2 sessions (e.g. morning and afternoon) or 1 session, such as compact work-days or shifts.
- Variant: The variant represents a workday that applies for specific days. Each workday may have different time variants, and each of these variants will be assigned to a workday that is different from an employee's general workday. This time variant must be assigned for the desired days in the employee's calendar, so that the application knows that, for those days, a different workday is assigned for that employee.
- **Calendar**: This represents the set of days that make up the year and that will be assigned to each employee. Each employee can have a different calendar and, for each day of the calendar, you can define the possible daily situations (normal workday, variant, event, etc.).
- **Total attendance**: This represents the total time that is considered as effective working time.
- **Standard hours**: These are the hours that, according to their assigned workday, a worker must work each day.
- **Break**: This represents an automatic stop (exit and entry) generated by the application for the times you set. This means that the employee does not need to do any manual punch.
- **Event**: An event is defined as the reason for an input/output, other than work. For example: Breakfast, lunch, smoking, holidays, client visits, etc. The system records 2 types of events: From the system (those that the user cannot clock in, except for work. For example, lateness, absence from work, unjustified absence, etc.) and user (those entered by the user and which can be clocked in by Employees. E.g. Doctor's visit, personal matters, smoking, etc.).

GoTimeCloud

- Accrual: The accruals are containers of time and times that events occur. Each employee their own accruals, and these are associated with each of the events, including the work event. These accruals are normally monthly and contain the balances or accumulated time and/or times for each of the events.
- Accrual balance: This represents the value (measured in time and/or times) of that accrual.
- **Payroll**: The term Cost in the GoTime solution refers to the division and possible economic valuation of the total number of hours performed by employees over a period of time. It is interesting to configure the payrolls within the solution even if it is not valued economically, as this allows you to have the different types of hours (normal, overtime, night, holiday) separated in a flexible and clear way.
- **Payroll Item**: This refers to the title you want to give to each of the divisions of hours (normal hours, overtime, night hours, etc.).
- **Closure**: This is the main application process. This is in charge of making all the calculations on the stored punches, updating the balances of hours per event, payrolls and other accumulated data. The closure process in the GoTime cloud solution is done automatically at the time you want to set. In addition, you will be able, manually, to make closures between periods.
- **Day type**: This item represents a grouping of days (between Mondays and Sundays) in which the same configuration of calendars, workdays and payrolls are shared. A way of grouping different days in the same configuration.



1. Commissioning

1.1 Prerequires

Before you start the process of setting up GoTimeCloud, there are a few things to bear in mind.

Configuration and clocking into the terminal prior to GoTimeCloud configuration.

Any employee configurations made in the terminal prior to the GoTimeCloud configuration will be replaced by those present in GoTimeCloud at the time of configuration. In the same way, the punches that have been made in the terminal will be deleted and in no case can they be included in GoTimeCloud.

This means that no user configuration or punches can be done before the GoTimeCloud is set up, as this will be lost when the terminal is registered.

Disconnection of devices.

As above, in the event of a loss of connection to the terminal at any time, it is important not to de-register the terminal in GoTimeCloud, as re-registering the terminal will delete the existing configuration and the punches made, including those that could not be transmitted to GoTimeCloud due to the disconnection. In this case, there would be a loss of punches that could not be recovered.



1.2 Installation

As it is an application hosted in the cloud, no installation process is necessary; you only need to know your URL (web page address) to connect to the service, the user and password for access.





1.3 Password recovery

To recover a forgotten password, click on the "I forgot my password" link.

Next, the screen will open where you will enter the user name for which you want to recover the password.

	с т .			
	GoTin	neclo	ud 🤈	
	Los	t Passwor	d	
Follow thes	e simple steps to res	et your account:		
	our recovery details t	C ALCONOMIC AND A STATE	the second s	
	nt truction to restore ad			iciated to
3.Follow in:	nt			iciated to
3.Follow in:	nt truction to restore ad name:	ccess to your acco		inclated to
3.Follow in:	nt truction to restore ad name:			inclated to



In the following case, we are going to recover the "admin" user's password, so we will enter this user name and click on "Get a new password".

	GoTimeCloud
	Lost Password
Fo	llow these simple steps to reset your account:
2.V yoi	inter your username Vait for your recovery details to be sent to the mail address associated to ur account Follow instruction to restore access to your account
	Username:
	admin
	Get new password
	× Cancel

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You will receive an email to the email address associated with the employee in which there will be a link from which you can reset the password.



Estimado Elaine	
Ha solicitado un cambio de contraseña en DEMO.YOURTIMECHECK.COM. Puede establecer una nueva contraseña para su cuenta admin pulsando el siguiente botón:	
Recuperar contraseña	
Esta acción es valida durante 24 horas deside el momento de realizar la petición. Si usted no ha solicitado este restablecimiento de contraseña no necesita realizar ninguna acción. Para cualquier duda o consulta por favor póngase en contacto con el administrador del sitio.	
n • 6 0	
DEMO YOURTIMECHECK COM es una solución desarrollada por <u>INTexo Europe</u> . Todos los derechos reservados.	

Click on "Recover password" to enter the new password.

Clicking on the link will take you to the password reset page. After entering the password, click on accept to make the change. Remember to follow the suggestions for a secure password.

degree of difficulty to a	ng a password is to provide the highe	st possible
 Do NOT use your the Do NOT use any info numbers, licence plate. Do NOT use a word YES: Switch betwee YES: Use non alphat YES: It needs to be e YES: You should use Keep your password se Memorize your pass Do not write on any Never give your pass 	me. Immers or any combination. Immers, birthdays of your children or p Immation easy to obtain about you: DNI I a dictionary. I uppercase and lowercase. Jetic characters. asy to remember without writing it on a password that you can type quickly fe word paper, card	parents. I, phone paper.
Choose the new	password:	
		0
Confirm the new	password:	



Important: in order to be able to use password recovery, the user must have an associated employee account and a valid email address in their file, as this email address will be used to send the recovery information. It is recommended that after the first access to the software, an employee account with an email address should be generated, and this employee account should be associated with the admin user.



2. Summary and Main Panel

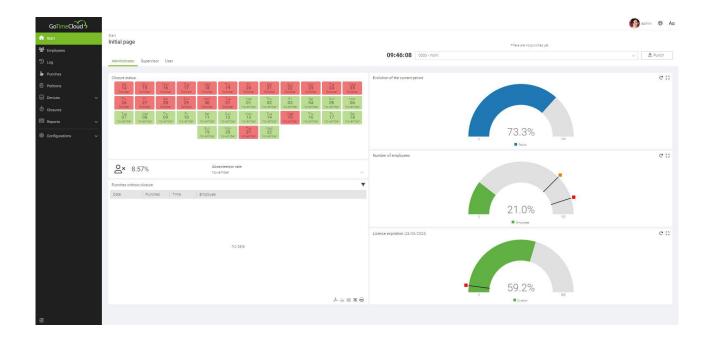
<u>GoTimeCloud</u>

The top part is common to both the overview screen and the main panel, and the options are as follows:

- **Summary:** Informative interface where you will find the latest punches received on the platform, as well as the latest petitions (we will talk about this item in the corresponding section of this manual).
- **Employees:** You will be able to manage everything related to employees and their organisation; you will be able to add and delete or edit employees, assign a work calendar and the employee's workday and other functions that we will discuss later.
- Log: Informative interface where you will find information related to punches, history (breakdown of working times), accruals, balances and payrolls.
- **Punches**: Interface for managing employees' punches.
- **Petitions:** All actions related to managing employee information on the platform are done through what we call petitions. This petition function is scaled according to the configuration applied so that it can be handled by the manager(s) assigned for this purpose.
- Devices: Interface for managing the connected devices.
- **Closures:** This interface allows you to perform punches processing in relation to the attendance configuration you have implemented in your solution.
- **Reports:** You will be able to access the different reports offered by GoTimeCloud.
- **Configuration:** Menu for defining and managing the necessary elements for time and attendance monitoring.
- User management: The application's user administration interface.
- **Change password:** This enables an interface for changing the password.



Once logged into the solution, you will find yourself in the main panel, which displays general information about the solution in a summarised form; you can always return to this screen by clicking on the *Home* option in the top menu.



Let's describe the information we see in this view.

This is the screen you will see when you log in as administrator. The sections we are going to look at depend on the permissions assigned to the user. In the current case, as we have logged in as an administrator, we have full visibility over all company employees. If we were to log on as a User, the sections available will depend on the permissions assigned, and whether the employee is a supervisor of other employees or has visibility over the rest of the centres and departments.

From these tabs, you can change the visualisation to view the sections referring to Administrator, Supervisor and User.



In all three tabs, the upper part is common and always refers to the user who has accessed the application.



Firstly, you will see a summary of the punches made on the current day, based on the schedule assigned to the employee who has logged in.

09:00	14:00	15:00	18:00
19	Workday: 0000 - General		

In this example, the employee has been assigned the workday 0000-General for today, which comprises two sessions, one from 09:00 to 14:00 and the other from 15:00 to 18:00; however, the punches made only comprise a small part of the first session. If you hover the cursor over this, you can see how long the punches that have been made are.

09:00		14:00	15:00	18:00
	0000 - Work (04:41)	Workday: 0000 - General		
15:58:14	0000 - 2000			V

On the upper right hand side, you have the interface where you can make virtual punches, as well as selecting the event for these. Remember that you can only clock in those events that are configured as "Allow to clock in". It should also be noted that these punches, unlike the punches we record from the Punches screen, are assumed to be true and do not require acceptance of a petition.

13:05:49	0000 - Work		🛃 Punch
----------	-------------	--	---------

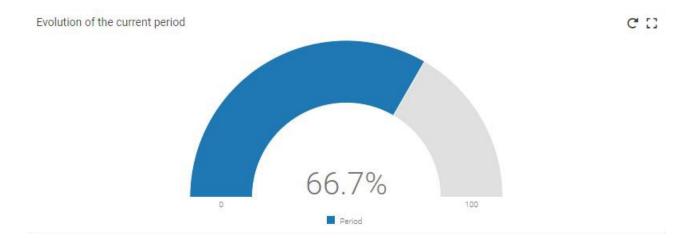
Next, let's look at the sections that correspond to the Administrator tab.

Firstly, let's look at the status of the closures for the past 40 days. In this example, what we can see is that, in the month of August and part of September, all the closures have been closed correctly. If a day had not been closed correctly, it would appear in red.



Closure statu	IS								
Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
12	13	14	15	16	17	18	19	20	21
October	October	October	October	October	October	October	October	October	October
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue
22	23	24	25	26	27	28	29	30	31
October	October	October	October	October	October	October	October	October	October
Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri
01	02	03	04	05	06	07	08	09	10
November	November	November	November	November	November	November	November	November	November
Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
11	12	13	14	15	16	17	18	19	20
November	November	November	November	November	November	November	November	November	November

To the right of this field is the percentage of the current period of attendance completed. This is a percentage value for the elapsed time of the month.



Below is the absenteeism rate. You can filter to see the absenteeism rate for all months of the year and the cumulative annual rate. The absence rate is the percentage of hours that should have been worked in the selected period that have not been worked.



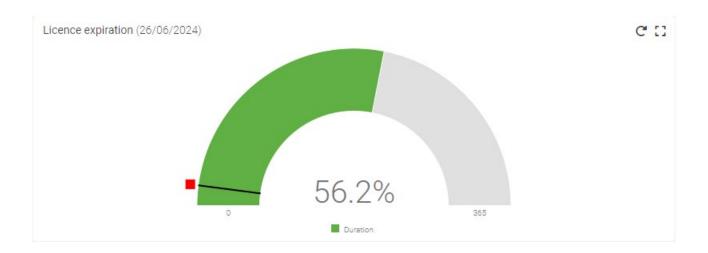
Absenteeism rate: November

To the right of it, the employee limit is displayed. In this case, we have a limit of 22 employees, which means that we can only have 22 employees registered in the system at the same time. As we have registered 17, 77.3% of the available employees are employed. The orange and red dots correspond to 75% and 90% of available employee occupancy.





Lastly, on this screen, we have the information on licence expiry, i.e. the percentage of licence days we have available. GoTimeCloud licences are renewed annually, so 100% means that the full year is available. The red dot represents that there are less than 15 days of licence available.



Next, you can change tabs to see the sections available to you in "Supervisor". As we said before, as we have logged in with an administrator user, we will be able to view the information related to all employees, but in the case of entering as a user, we will only be able to see what the user's permissions configuration allows.



			👩 admin 🕀 🗛
start Initial page	09:00	14:00 15:00 Workday: 0000 - General	18:00
Administrator Supervisor User	09:50:35 0000 - Work		V 🛃 Punch
Employees status Employees status Employees status Control of the Harrison James Workday: 0000-General Workday: 0000-General Workday: 0000-General Workday: 0000-General Control of the Hen Davidson Jensen Workday: 0000-General Control of the Hen Davidson Jensen Workday: 0000-General	Next calendar events	No eventa	Ŧ
000000005 - Norma Little Alexander workday 0000 - General 00000006 - Jimmle kuhn Hicks workday 0000 - General 00000007 - Edna Wade Powell workday 0000 - General 00000008 - Kenzi Celeman Moreno workday 0000 - General			Lisxē
View Workday: UUUU-General 人占金文を	O × 2.91%	Absenteelsm rate: November	~
Current period hourly balance	Pending petitions (Last 30 days) Accepted 31	D Pending petitions for evaluation Collo petitions	Canceled 1

The top part of the screen shows the same information as in the previous tab, but below this we see five set areas with relevant information.

First of all, the employee statuses are displayed. These are the employees for whom the loggedin employee is a supervisor. In the bottom right corner, you can see an icon that appears as a question mark in the screenshot. The icon will change depending on the number of punches made by each employee.

The question mark appears if the employee has not clocked in during the day.



If the employee has clocked in during the day, the employee is considered to have worked during the day or is currently working. A green up arrow appears



If the employee's contract has been terminated, i.e. we are at a later date than the employee's termination date in the employee's status, the forbidden sign appears.



If the employee's contract has been terminated as in the previous point, but punches have nevertheless been made, an exclamation mark appears.





On the right hand side, we can see the calendar events that are close to us. Calendar events can be any event that we have marked in the personal calendar of any of the employees, such as holidays, sick leave, etc.

Next calendar events



You can access the calendar of that employee directly to check the calendar event in detail by clicking on the corresponding icon.



Next, you see the absence rate, which we have already explained above, for the employees for whom the employee who has logged in is a supervisor.



Absenteeism rate: November

Below, the hour balances are displayed for the employees for whom you are the supervisor. As we can see in the example, only hour balances corresponding to the system events have been configured, so that the hours of excess working hours carried out and the hours pending to



be carried out are shown. You can see how the information of the employee we have selected changes as we move the cursor over it.



Finally, you see the number of petitions made in the past 30 days by the employees you supervise, divided into those accepted, those cancelled and those pending review. From here, you can also access the petitions screen to look at them in more detail.



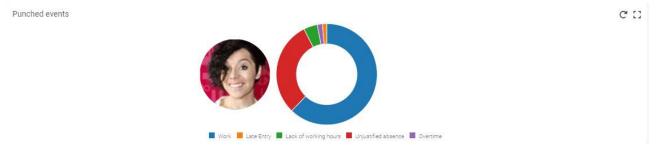
Finally, we will switch to the user tab. Here, you can see relevant information about the employee assigned to the logged-in user. In many cases, if the user is not an administrator and does not supervise anyone or have permissions over centres or departments, this will be the screen they see when accessing GoTimeCloud.





The upper part will be the same as in the previous tabs.

First of all, you can see how the clocked-in hours are divided for the current attendance period by hovering the cursor over the graph to see the corresponding percentage.



To the right of it, you see information about the next planned calendar event.



Next calendar event: 0004 - Holidays

Below, you will see the information regarding your employee's absence.

Absenteeism rate

Absence hours





Expected hours

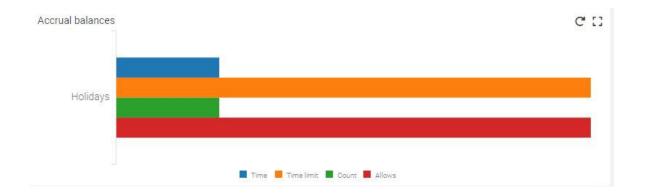
Absenteeism rate in November.



In the next line, information on petitions is displayed. This is the same information you saw in the previous tab, but in this case, only concerning your employee.



On the right hand side, you can see the available balance of the different accruals set in the employee account.

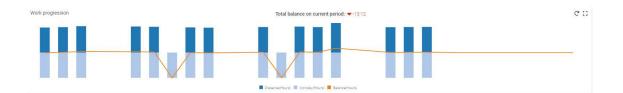


In the following line, you can see for each of the days of the last month the punches made per day. You will see the information on the times at which these punches have been made by hovering the cursor over them.





And finally, you see a bar and line graph with the comparison between the hours of attendance recorded each day and the standard hours for each of those days, and the line indicates the difference between them.





3. Employees

3.1. Employee management

From this option, you can see all the employees created in your system. By default, they are sorted by their code, but you can change the order or the sorting criteria by clicking on the columns.

GoTimeCloud						adı 👔	min 🕀
Start	Employees Management of	femployees					
Employees							
O Log							Filter
	Code	Name	Surnames	Center	Department		
Punches	000000001	Elaine	Harrison James	00000 - Madrid	00001 - Administración		
Petitions	00000003	Andy	Phillips Wade	00000 - Madrid	00003 - Comercial	Archive	Delete
] Devices 🗸 🗸	00000004	Ellen	Davidson Jensen	00000 - Madrid	00002 - RRHH	Archive	Delete
Closures	00000005	Norma	Little Alexander	00000 - Madrid	00003 - Comercial	Archive	Delete
) Closures	00000006	Jimmie	Kuhn Hicks	00000 - Madrid	00004 - Almacén	Archive	Delete
Reports V	00000007	Edna	Wade Powell	00000 - Madrid	00003 - Comercial	Archive	Delete
ថ្ងិវ Configurations 🗸 🗸	00000008	Kenzi	Coleman Moreno	00000 - Madrid	00003 - Comercial	Archive	💼 Delete
	00000009	Javier	Kennedy Morgan	00000 - Madrid	00004 - Almacén	Archive	🛅 Delete
	00000010	Jane	Hunter Owens	00000 - Madrid	00004 - Almacén	Archive	💼 Delete
	000000011	Suzanne	Hopkins Gregory	00000 - Madrid	00001 - Administración	Archive	💼 Delete
	00000012	Jordan	Kim Stewart	00000 - Madrid	00004 - Almacén	Archive	🗑 Delete
	000000013	Ava	Mills Jensen	00000 - Madrid	00004 - Almacén	Archive	Delete
	00000014	Cherly	Garza Kelly	00000 - Madrid	00003 - Comercial	Archive	💼 Delete
	000000015	Jessie	Alexander Pearson	00000 - Madrid	00003 - Comercial	Archive	Delete
	000000016	Tyler	Hicks Bailey	00000 - Madrid	00004 - Almacén	Archive	Delete
	00000017	Terra	Jackson Mitchell	00000 - Madrid	00001 - Administración	Archive	Delete
	00000018	Tyler	Jones Elliott	00000 - Madrid	00004 - Almacén	Archive	💼 Delete
	000000019	Peter	Smith	00000 - Madrid	00001 - Administración	Archive	💼 Delete
	00000022	G3 Pro		00000 - Madrid	00001 - Administración	Archive	Delete
≣	Archive selected	🗑 Delete selected 🛛 + Ad	d			& div	£ x ₽

On the top right, you also have the search filter, which allows you to search for employees by one or more criteria. When you click on the filter, it shows you the following:

ers					×
	Column	Condi	tion	Value	
Filter 1	Select an option	\sim			× Delete
			+ Add		
			Accept		



From here, you can choose on which column you want to search, the condition and the value you want to search for. If you want to add more than one condition, click on add at the bottom and a new filter will appear for you to fill in.

On the right hand side of each employee, you have two options:

Davidson Jensen 00000-Madrid 00002 - RRHH 🗋 Dekte

- 'Archive' allows you to archive the employee. Archiving will first give you a warning that you are going to archive the employee and will automatically set a termination date (if one has not already been set). An archived employee does not count towards the total number of employees for a licence and can be retrieved from the *Archive Management* (see 10.4 *Archive Management*), but their punches cannot be viewed and their reports cannot be retrieved while their account remains archived.
- 'Delete' gives you the option to definitively delete an employee. It will also give you a warning that you will have to confirm if you really want to delete the employee. Deleting an employee account deletes the employee from the software and any data about the employee, such as punches, reports, etc. Therefore, extreme care must be taken when deleting an employee, as once deleted, it cannot be recovered.

At the bottom of the employee management, you have the following options:

Archive selected 🗴 Delete selected + Add

i civ % 🗶 🚍

Archive selected and *Delete selected*, and this does the same as the functions explained above but for all the employees you have selected using the tick box on the left of each employee, allowing you to archive or delete in batches.

You also have the add button that will open the employee window to create it, which we will explain in the next point.



3.2. Personal data

All employees have a series of personal data that do not need to be explained (Surname, Address, etc.), although there are some data that really affect the functioning of the program, which we will cover in detail:

- **Code and Name:** These fields are mandatory; all other fields except those indicated below are optional.
- **Calendar**: This represents the public calendar on the basis of which the employee obtains their personal calendar.
- **Workday**: This represents the base workday that an employee has. Please note that the workday can have up to 9 different variants, which will allow the employee to use more than one workday.
- **Profile**: The public profile on the basis of which the employee obtains their personal profile.
- **Department/Centre**: Department and centre are fields used to group employees according to their position in the company.
- **Supervisor:** Here you can set an employee as being directly responsible for another employee; this field is optional.

Employees / 000000001 - Elaine I Modification of emplo				
	Calendar Duty time Status Device data Notes Comments			
Code:				9
Name:	Elaine			- Charles -
Surnames:	Harrison James			
Doc. number:		Date of birth:	01/10/1961	🗆 🗾 🥐 🖉 👘
Address:	Lambeth Rd			
Town:	London			
Province:		Postal Code:	28108	
Telephone:	(908)-254-9286	Cell phone:		C III
E-mail:	elaine.harrison@example.com			🖂 📑 Change photo
Center:	00000 - Madrid	✓ Departn	nent: 00001 - Administración	×
Supervisor:	None			
Workday:	0000 - General		✓ → → → → → → → → → → → → → → → → → → →	
Rate 1:	Rate 2: Rate	e 3:	Rate 4: Rate 5	
		✓ Accept		× Cancel



3.3. Profile

We will explain the meaning of all profile configurations below, so we will not go into detail here. Just remember that the employee's public profile configurations apply by default, but you can edit them here; either by adding new configurations or by deleting or editing existing ones. All configurations for the public profile that are not in use here will be marked in a greyish colour, as opposed to the configurations that the employee has applied, which will be marked in the usual black.

Employees / 00000001 - Elaine Harrison James Modification of employee Personal data Profile Calendar Duty time Status Device data Notes Comments						
reisonalidata rione calendal oduy une stado pencedata notes comments						
Public profile assigned. 000000000 - General						M
Roundings Automatic events Absence Accrual balance Breaks Payrolls Access						
Day type	From	То	Rounding	In/Out		
+ Add					لا ≲د بل	
					e Jav AML AN	
	🗸 Accept				×	ancel



3.4. Calendar

By default, this will be a copy of the public calendar assigned to it and will store the modifications that you have made to it. All options presented in this window are the same as those presented in the Calendar Management window.

blic calendar	assigned:	000000000 - G	eneral					
Novem			20	23	-	Yearly view	1	
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Day type:	
		1	2	3	4	5	Event:	
							Workday:	
6	7	8	9	10	11	12	Variant	
0	/	8	9	10	11	12		Force variant
							Comments:	
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30					
								Clean selected days
								Apply changes to selection
4								Range generation
								Export calendar
Events			Day	types:			0 - No Work	3 - Saturday
Variants							🔲 1 - Working	4 - Sunday
Petitions							2 - Working	



3.5. Standard hours

Standard hours are an estimate of the hours an employee should work based on their calendar. It is important to note that what is shown on this screen is merely informative and is not necessarily reliable, as in cases such as *optional* days in the calendar or if the employee has a rotating or variant workday, it is impossible to accurately calculate this data until all the punches have been collected and the closure has taken place.

Duty time Duty time January 176 00 Factury 176 00 Valent 160 00 Valent 160 00 Valent 160 00 Valent 184 00 Valent 156 00 June 176 00 Vuly 188 00 Vuly 188 00 Vuly 158 00 Vuly 152 00 Autret 152 00	යි විසය වී වසය වී වසය වී වසය වී වසය වී වසය වී වසය වී වසය වී වසය වී වසය වී වසය
bruary 160 00 with 184 00 kil 150 00 av 184 00 av 184 00 av 184 00 av 184 00 av 196 00 av 192 00	ර
anch 184 00 elf 160 00 av 164 00 me 176 00 dy 186 00 dy 182 00	යි Read වී Read වී Read වී Read වී Read වී Read වී Read වී Read
xrl 150.00 xy 184.00 me 176.00 hy 168.00 quist 152.00	යි වංක වී වංක වී වංක වී වංක වී වංක වී වංක වී වංක වී වංක
ay 184.00 re 176.00 Ay 168.00 quat 152.00	යි විදුර කී විදුර කී විදුර කී විදුර කී විදුර
ne 176 00 8/ 168 00 guitt 152 00	යි වංශය වී වංශය වී වංශය
ly 168:00 iguat 152:00	Ø Becc Ø Becc
igust 152-00	il ^o Rece
ptember 144:00	27 Rece
ctober 176:00	C Reca
ovember 176:00	C Rece
ecember 168:00	C Reco



3.6. Status

Here you can enter when the worker joins the company and when they leave. By default, the employee's creation date is always assigned as the registration date, although you can edit this and a worker can even be registered and deregistered several times (as could be the case for a temporary worker).

When an employee has a leave date from that date until their next registration date, if any, even if they make punches, the program will not process them during the closure stage and the reports will not ignore them when generated, but you can always process the punches and output the reports for the periods they were registered.

Employees / 00000001 - Baine Hamison James Modification of employee	
Personal data Piofile Calendar Duty time Istatus Device data Notes Comments	
Date	
○ 21/07/2019, □	
+ Unegater	● ★ ☆ ☆ 号
	C dy na Ar E
√ Accept	× Cancel



3.7. Data in the terminal

In this window, you can edit some data that will later be uploaded to the terminal:

- **Privileges**: Here you define the level of privileges the employee has within the terminal. It is advisable to always have an employee with administrator privileges so that if someone tries to enter the terminal menu, they will be prevented from doing so if they are not an administrator.
- **Terminal groups**: You can see which terminal synchronisation groups the employee belongs to, and you can remove or add groups from here. (See 7.1 Terminal groups)
- Fingerprints: You can register and delete employee fingerprint templates.
- Cards: The employee's card number that can be used for identification at the terminal.
- **Password**: The password that the employee can use to log in to the terminal.
- **Biometrics:** information concerning other biometrics loaded in the terminal (palms and/or faces).

3.7.1. Fingerprint management

This option allows you to obtain the user's fingerprints through a USB fingerprint reader. GoTime Cloud supports up to 10 fingerprints for each user that you can then upload to each terminal.

Employees / 000000001 - E Modification of er Personal data Profile	nployee		Status De	vice data	lotes Comm	ients							
Privileges: Groups of devices:	Normal user All												× ×
Finger: Right thu		ls Biometrie	S				~	🏶 Enroll	fingerprint		â Delete fing	perprint	
					V		-	V					
						✓ A	Accept						× Cancel



In the registered fingerprints option, the fingerprints of those fingers that are stored in the database will be marked in red.

3.7.2. Card management

This interface allows you to register, modify or delete the proximity card associated with the employee:

Employees / 000000001 - Ele Modification of en Personal data Profile			
Privileges:	Normal user		×
Groups of devices:	All		~
	9 Passwords Blometries		
Card		Value	
Card 1		Undefined	Delete
			L div sh 🗙 🖶
		✓ Accept	× Cancel



3.7.3. Password management

This interface allows you to register, modify or delete the employee's password; this password is to be used in the devices, and should not be confused with the user password:

Employees / 000000001 - Ele Modification of en				
r craonar data - r rome	Calchaar Daty time Status Dence data Notes Comments			
Privileges:	Normal user			\sim
Groups of devices:	All			\sim
Fingerprints Card	Passwords Biometries			
Password		Value		
Password 1		Undefined		🛅 Delete
			1 civ	🗟 X 🖶
		✓ Accept		× Cancel



3.7.4. Biometrics

This section contains the rest of the biometrics associated with the employee, such as faces and/or palms.

Employees / 000000001 - Ela			
Modification of em	ployee		
Personal data Profile	Calendar Duty time Status Device data Notes Comments		
Privileges:	Normal user		\sim
Groups of devices:	All		~
Fingerprints Card	s Passwords Biometries		
Туре		N°	
		1	
Visible light faces			
Faces		1	
			1 av 🕿 🗙 📮
1		✓ Accept	× Cancel



3.8. Notes

Informative interface that allows you to visualise by month all the notes related to managing the monitoring of employees' working hours and actual work. These notes help the platform administrator(s) to keep track of them and, if you grant access(*) to this interface, to keep the employee informed as well.

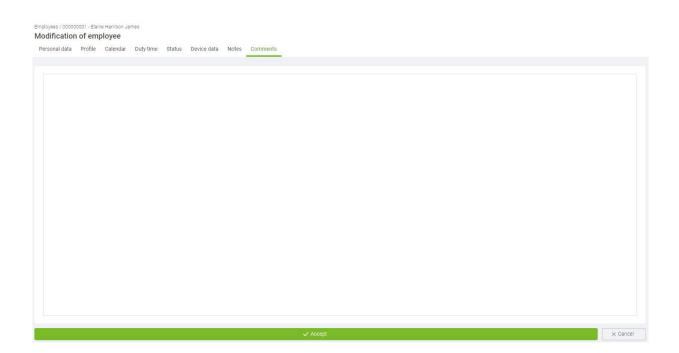
Employees / 000000001 - Elaine Harrison J Modification of employee	ames				
Personal data Profile Calendar	Duty time Status Device da	ta Notes Comments			
Period: 2023			~	November	~
Date	Time	Text			
A solution of the solution					1 · · · · · · · · · · · · · · · · · · ·
Delete selected + Add					iv 🖈 X 🖶
		🗸 Accept			× Cancel

*GoTime Cloud allows you to customise access to the different interfaces within the solution, as detailed below.



3.9. Remarks

Field for the exclusive use of administrators; no other users of the application can access this interface to see remarks added by HR staff, who we assume will have these privileges.





4. Log

Informative and reference interface in which you will find the following tabs:

4.1 Punches

You can view the punches made by an employee during a specific month and year. By default, data for the current year and month are displayed.

Statt Log Punches Autors	Punches Daily log	I - Elaine Harrison Accruals We	ekly accruals Accru	ual balance Payroll				Q Period:	✓ 2023 ✓ ▶
Employees Employees	Employee: 000000001 Punches Daily log Date	Accruals We	ekly accruals Accru	ual balance Payroll			~	Period: November	2023
Punches	Date			ual balance Payroll					
the matching		In			s Weekly payrolls				
Ch. Destalation		In							
			Out	In	Out	In	Out	Workday/Events	
	01/11/2023 [We]	08:59	14:02 🔀	14:50	18:05			0000 - General	
Devices 🗸	02/11/2023 [Th]	08:59	13:53 🗙	15:08	18:04			0000 - General	
Closures	03/11/2023 [Fr]	09:10	14:10 🛠	14:52	18:10			0000 - General	
Reports ~	06/11/2023 [Mo]	08:56	13:58 🛠	15:03	18:02			0000 - General	
r Reports 🗸	07/11/2023 [Tu]	08:56	14:26 🛠	14:54	18:08			0000 - General	
Configurations 🗸 🗸	08/11/2023 [We]	09:00	09:04	13:51	14:58	18.09	19:00	0000 - General	
	09/11/2023 [Th]	09:00	14:02	15:06	18:00			0000 - General	
	10/11/2023 [Fr]	08:57	13:58	15:05	18:56			0000 - General	
	13/11/2023 [Mo]	08:52	14:05	15:04	18:02			0000 - General	
	14/11/2023 [Tu]	09:04	14:07	15:09	18:10	19:00	20:00	0000 - General	
	15/11/2023 [We]	08:55	13:51	14:55	18:08			0000 - General	
	16/11/2023 [Th]	08:51	14:02	15:02	18:05			0000 - General	
	17/11/2023 (Fr)	09:05	14:10	14:55	18:02			0000 - General	
	20/11/2023 [Mo]	09:04	13:59	15:06	18:04			0000 - General	
	21/11/2023 [Tu]	08:54	14:04	15:09	18:05			0000 - General	
								0000 - General	
	22/11/2023 [We]	08:50	14:00	15:02	18:03				
									人 点 盆 🗙 🖶





4.2 Daily log

Breakdown of time per employee, day and event:

.og								
-og)001 - Elaine Ha	arrison James			V Q Period:	November	~ 2	023 🗸
					V V Period.	November	~ 2	023
Punches Daily lo	og Accruals	Weekly accri	uals Accrual b	alance Payrolls Weekly payrolls				
Event: All								
Date	From	То	Total	Event				
01/11/2023 [We]	08:59	14:02	005:03	0000 - Work				
	14:02	14:50	000:48	0005 - Comida				
	14:50	18:05	003:15	0000 - Work				
	09:00	18:00	000:18	S005 - Overtime				
02/11/2023 [Th]	08:59	13:53	004:54	0000 - Work				
	13:53	14:00	000:07	0005 - Comida				
	15:08	18:04	002:56	0000 - Work				
	09:00	18:00	000:10	S003 - Lack of working hours				
03/11/2023 [Fr]	09:10	14:10	005:00	0000 - Work				
	14:10	14:52	000:42	0005 - Comida				
	14:52	18:10	003:18	0000 - Work				
	09:00	09:10	000:10	S002 - Late entry				
	09:00	18:00	000:18	S005 - Overtime				
06/11/2023 [Mo]	08:56	13:58	005:02	0000 - Work				
	13:58	14:00	000:02	0005 - Comida				
	15:03	18:02	002:59	0000 - Work				
	09:00	18:00	000:01	S005 - Overtime				
07/11/2023 [Tu]	08:56	14:26	005:30	0000 - Work				

4.3 Accruals

Informative interface in which you will find the total time per employee broken down by events and the number of times these have occurred during a specific month and year:



g			
ployee: 000000001 - Elaine Harrison James		V Period: November V	2023 🗸
runches Daily log Accruals Weekly accruals Accrual balance Payrolls Weekly payrolls			
ccrual	Time	Ocurrences	
000 - Work	117:50	0	
005 - Lunh	02:07	5	
002 - Late entry	03:19	0	
003 - Lack of working hours	14:19	0	
004 - Unjustified absence	08:00	0	
005 - Overtime	04:09	0	
			لى شەر ك

4.4 Weekly Accruals

Informative interface in which you will find the total time per employee broken down by events and the number of times these have occurred during a specific month and year broken down by weeks.

og				
mployee: 00000000	1 - Elaine Harrison James	V 🝳 Period: 🚺 November	~ 2023	~
Punches Daily log	Accruals Weekly accruals Accrual balance Payrolls Week	y payrolls		
Week		Accrual	Time	Ocurrences
Week 44: 30 from Octo	ber - 05 to November	0000 - Work	24:26	0
		0005 - Lunch	01:37	з
		S002 - Late entry	00:10	0
		S003 - Lack of working hours	00:10	0
		S005 - Overtime	00:36	0
Veek 45: 06 from Nove	ember - 12 to November	0000 - Work	35:35	0
		0005 - Lunch	00:30	2
		S002 - Late entry	03:09	0
		S003 - Lack of working hours	06:02	0
		S005 - Overtime	01:37	0
Week 46: 13 from Nove	ember - 19 to November	0000 - Work	41:50	0
		S005 - Overtime	01:50	0
Week 47: 20 from Nove	ember - 26 to November	0000 - Work	15:59	0
		S003 - Lack of working hours	08:07	0
		S004 - Unjustified absence	08:00	0
		S005 - Overtime	00:06	0

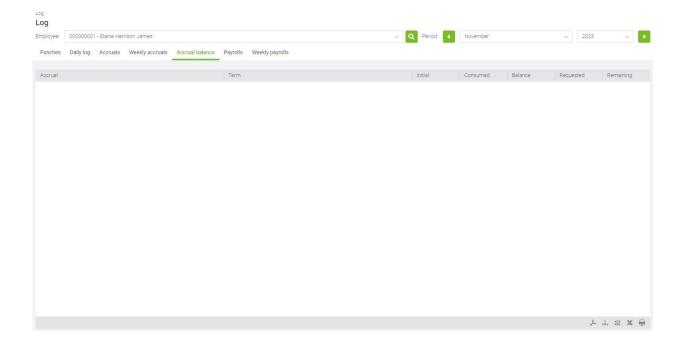




4.5 Accruals Balance

In the case that you have linked a balance to a specific accrual, this interface will show you the accrual linked to the balance, in which period the balance has been configured (weekly, monthly or yearly), the initial balance, what you have consumed and the difference between them.

Balances can be linked through either the general or the personal profile of an employee (see **11.4 Accruals balances**).





4.6 Payrolls

GoTime cloud allows you to allocate payrolls for economic valuation. Once they have been applied, you can obtain information about them from this interface:

- Normal hour 121:41 0]												
mches Datil gi Accruals Weekly accruals Accrual balance Payrolls Weekly payrolls	loyee:	00000000	I - Elaine Har	rison James				Q	Period:	November	\sim	2023	\sim
Normalhour 12141 0 -Extra hour 0420 0	nches	Daily log	Accruals	Weekly accruals	Accrual balance	Payrolls	Weekly payrolls						
Normal hour 121.41 0 Extra hour 04.20 0													
Stra hour 0420 0													Price
	Vorma	al hour										121:41	0
	xtra l	nour										04:20	0

4.7 Weekly Payrolls

Weekly breakdown of employee cost:



nployee: 000000001 - Elaine Harrison James	V Q Period: November	~ 2023	\sim
Punches Daily log Accruals Weekly accruals Accrual balance Payrolls Weekly payr	rolls		
leek	Item	Time	Price
eek 44: 30 from October - 05 to November	02 - Normal hour	23:50	0
	03 - Extra hour	00:36	0
eek 45: 06 from November - 12 to November	02 - Normal hour	33.58	0
	03 - Extra hour	01:37	0
eek 46: 13 from November - 19 to November	02 - Normal hour	40:00	0
	03 - Extra hour	01:50	0
eek 47: 20 from November - 26 to November	02 - Normal hour	23:53	0
	03 - Extra hour	00:17	0

5. Punches

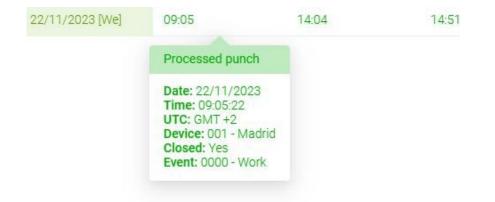
In this interface, you can manage an employee's attendance records. This interface includes different filters: Date range, odd punches, special circumstances, unprocessed punches.

GoTimeCloud								n admin 📢	•
🛖 Start	Punches Management of	f punches							
😤 Employees		001 - Elaine Harrison J	ames					V Q From date: 01/11/2023 🗂 To date: 23/11/2023 🗂 🦪 Refr	resh
	Show days w	ith odd punches	Day	s without special circum	nstances	Days with no punches	(Days with unprocessed punches Pending petitions	
- Punches									
Petitions	Date	In	Out	In	Out	In	Out	Workday/Events	
	01/11/2023 [We]	09:10	13:54	14:50	18:03			0000 - General	
🖵 Devices 🗸 🗸	02/11/2023 [Th]	08:57	14:05	15:07	18:03			0000 - General	
Ö Closures	03/11/2023 [Fr]	09:01	14:09	14:52	18:07			0000 - General	
🗐 Reports 🗸 🗸	06/11/2023 [Mo]	08:54	14:04	15.01	18:07			0000 - General	
	07/11/2023 [Tu]	08:51	13:53	14:52	18:01			0000 - General	
舒 Configurations レン	09/11/2023 [Th]	09:00	13:50	14:52	18:01			0000 - General	
	10/11/2023 [Fr]	09:09	13:53	15:00	18:10			0000 - General	
	13/11/2023 [Mo]	09:00	14:02	14:59	18:03			0000 - General	
	15/11/2023 [We]	09:10	13:56	14:58	18:26			0000 - General	
	16/11/2023 [Th]	09:05	13:59	14:57	18:08			0000 - General	
	17/11/2023 [Fr]	09:01	14:04	14:51	19:10			0000 - General	
	20/11/2023 [Mo]	09:09	14:04	14:55	18:03			0000 - General	
	21/11/2023 [Tu]	08:55	13:59	15:04	18:06			0000 - General	
	22/11/2023 [We]	09:05	14:04	14:51	18:00			0000 - General	
								a, az x i. ع	v 1
								o ^{re} cisv xini, and	
						✓ Accept			ancel
E						• Mach		X Ca	unicel

5.1 Punches management options:

When you hover the cursor over one of the records, it will show you more detailed information about it as you can see in the following image.





The first thing it will show you is the status of the punch, which can be one of the following: **Unprocessed punches (grey):** punches that have been received in the system but are pending the closure process (calculation) for processing. This is the normal status of the current day's punches, as the system cannot provide correct calculations of the employee's times until all punches have been made.

Processed punches (green): punches that have already been processed by the application and are therefore available for use of the data from the platform. These punches are the ones that will be taken into account when generating the different reports.

Pending acceptance (orange): as we have already mentioned in this section, you can manage an employee's attendance records. During management of these, the interface will show in orange modifications to the original punch that have not yet been saved.

Pending Petition (blue): as we have already mentioned in this section, you can manage an employee's attendance records. During management of these, the interface will show in orange modifications to the original punch that have not yet been saved.

Additionally, it can show the location when the punch is done from the mobile application and/or a photograph of the punch if the terminal supports this by displaying the following icons:

23/11/2023 [Th] 14:36

17:07





It will also show information on the Date, Time, UTC when the punch was made, the Terminal, whether it is Closed or not, its Event and, if it has a photo, a thumbnail of this.

In Terminal, there are several types, which you will see below:

- Manual punch: these are all punches that have not been made from a terminal, the web or the app. This includes modifications and breaks that we will see later on.
- Virtual punch: this is done from the web browser, on the main screen, by clicking on the Clock in button.
- Mobile punch: this is done from the GoTimeCloud app.

- 000X – Terminal: this is carried out from a physical terminal, and the code and name will be defined by the code and description of the terminal when it is registered on the platform.

When monitoring the recording of employees' actual work, there may be different cases in which administration of employee records may be necessary, such as, for example, the allocation of an incorrect event by the employee, the employee forgetting to record an event, a system event leading to incorrect time recording, etc.

To cover all these "events", which are in most cases linked to the employee account, GoTime Cloud includes the following options that are available from the contextual menu that is enabled by right-clicking on the section related to the record itself as shown in the following image:

Date	In	Out	In	Out	In	Out	Workday/Events
01/11/2023 [We]	09:10	13:54	14:50	18:03			0000 - General
02/11/2023 [Th]	+ Add punch		15:07	18:03			0000 - General
03/11/2023 [Fr]	🖍 Modify punch		14:52	18:07			0000 - General
06/11/2023 [Mo]	Delete punch		15:01	18:07			0000 - General
07/11/2023 [Tu]	 → Change punch to previous day ▲ Change punch to next day 		14:52	18:01			0000 - General
09/11/2023 [Th]			14:52	18:01			0000 - General
10/11/2023 [Fr]	09:09	13:53	15:00	18:10			0000 - General
13/11/2023 [Mo]	09:00	14:02	14:59	18:03			0000 - General
15/11/2023 [We]	09:10	13:56	14:58	18:26			0000 - General
16/11/2023 [Th]	09:05	13:59	14:57	18:08			0000 - General
17/11/2023 [Fr]	09:01	14:04	14:51	19:10			0000 - General

5.1.1. Add a punch

This allows you to add a record to an employee account on a given day at a given time and associate it with any of the events defined in the application, enabling the employee's working day to be tracked. The following image illustrates the case study in question:



Date	In	Out	In	Out	In	Out	Workday/Events
01/11/2023 [We]	09:10	13:54	14:50	18:03			0000 - General
02/11/2023 [Th]	08:57	14:05	15:07	18:03			0000 - General
03/11/2023 [Fr]	09:01	14:09	14:52	18:07			0000 - General
06/11/2023 [Mo]	08:54	14:04	15:01	18:07			0000 - General
07/11/2023 [Tu]	08:51	13:53	14:52	18:01			0000 - General
09/11/2023 [Th]	09:00	13:50	14:52	18:01			0000 - General
10/11/2023 [Fr]	09:09	13:53	15:00	18:10			0000 - General
13/11/2023 [Mo]	09:00	14:02	14:59	18:03			0000 - General
15/11/2023 [We]	09:10	13:56	14:58	18:26			0000 - General
16/11/2023 [Th]	09:05	13:59	14:57	18:08			0000 - General
17/11/2023 [Fr]	09:01	14:04	14:51	Missing punch			0000 - General

And this next one is an example of a resolution:

Purchase		Creation of	punch				×	() 0 As
Management of Brightyse 000000		Date:	000000001 - Elaine Harris		Time:	00:00:00		Roman (20.11.2002) Totale (10.11.2002) 27.4444
Date all risk based		Event:	0000 - Work	✓ Acce	pt		Ý	
10-11-2029-2%	06.07 06.01	1400	1607 1412	16.00 16.07				Dia General Dia General



5.1.2. Modify punch

This allows you to modify a punch to cover an error in the employee's selection:

							. 0 As
Purchase .		Modification	n of punch			×	
Management of	punches						
	III - Eaine Harrison Jame	Employee:	000000001 - Elaine Harrison	James			Romaine division and factore strategies a Challent
C Downland and		Date:	17/11/2023	Time:	14:51:16		th unprocessed purpose
		Event:	0000 - Work			^	-
			0000 - Work				and a best
			0001 - Breakfast				D formet
		1405	0002 - Doctor				This laws
			0003 - Smoke				
			0004 - Holidays 0005 - Lunch				
			0005 - Eurich				
			0007 - Extra hours				
			15.00	1810		_	

5.1.3. Delete punch

This allows you to discard those punches that have taken place in a very short period of time, usually due to the employee forgetting whether they had already clocked in or not.

5.1.4. Reallocate to the previous day

Option available to resolve very specific events for the automatic calculation process, normally associated with cases not covered by the system, such as punches outside the limits of an employee's working hours, punches associated with undeclared working hours, etc.

5.1.5. Carry over to next day.

Option available to resolve very specific events for the automatic calculation process, normally associated with cases not covered by the system, such as punches outside the limits of an employee's working hours, punches associated with undeclared working hours, etc.





6. Petitions

The petition item is inherent to managing time and attendance as well as an HR department in any company. The employee communicates time and attendance and other aspects of time and attendance monitoring to their manager by means of a petition. A petition could be a holiday request made by the employee, a change of a punch due to an

error in selecting the event, a notification due to sickness justification, etc.

The picture illustrates a petition, resulting from the holiday request made by employee Elaine Harrison James:

Start	Petitions	nent of petition												
Imployees		000000001 - Elaine I									From date:	01/11/2023 🗂 To date:	23/11/2023	C Refresh
.og		All		~ All							Status:	All		
Punches	SARGE L													
	Date	Time	User	Stat	US	F	Petition			Er	mployee			
Petitions	23/11	/2023 16:45	test	0	Pending	~ E	dit date			00	0000001 - Elaine H	Harrison James		
Devices 🗸	Details:													
Closures	Edit d	ate:		Date 30/1		Day type 1 - Working Day	1	Variant	Force Yes	Event 0004 - Holida	IVS.	Workday	Comments	
Reports ~						1 - Working Day								
	Status ch	langes:												
Configurations ~	Commer	its:												
	New co													
								Add comment						
	+ 23/11	1/2023 13:20	admin	0	Approved	~ E	dit date	Add comment		00	0000001 - Elaine K	Harrison James		
		1/2023 13:20 1/2023 12:56			Approved Rejected		dit date lew date	Add comment			0000001 - Elaine H			
	1 23/11		test	0		∽ N		Add comment		00		Harrison James		
	 £ 23/11 £ 23/11 	1/2023 12:56	test admin	8	Rejected	→ N → N	lew date	Add comment		00	0000001 - Elaine H	Harrison James Harrison James		



Therefore, any change made to the application at the employee data level is reflected as a petition within the system, so that you know when any modification, creation or deletion related to employees has been made by checking the "Petitions" interface. We will explain each of the parts of this interface in detail:

1. Information filtering section:

This allows you to filter by employee, dates, type, category and status of the petitions.



2. Petitions information section:

In this section, you can display one petition per line (a petition can contain multiple changes as you will see below) and find the following information:

Date: Date on which the petition was made.

Time: Time at which the petition was made.

User: Refers to the application user who has made the petition.

Status: GoTime Cloud supports four possible statuses: Pending, Accept, Reject or Escalate.

Petition: Summary of the action to be processed.

	Date	Time	User	Status		Petition	Employee
+	23/11/2023	16:45	test	Pending	\sim	Edit date	00000001 - Elaine Harrison James
÷	23/11/2023	13:20	admin	Approved	\sim	Edit date	000000001 - Elaine Harrison James
Ð	23/11/2023	12:56	test	Rejected	\sim	New date	00000001 - Elaine Harrison James
Đ	23/11/2023	12:54	admin	Approved	\sim	New date	00000001 - Elaine Harrison James
Ð	22/11/2023	17:03	admin	Approved	\sim	New punch	00000001 - Elaine Harrison James
Ŧ	22/11/2023	09:50	admin	Approved	\sim	New punch	00000001 - Elaine Harrison James
+	21/11/2023	12:58	admin	Approved	\sim	New punch	000000001 - Elaine Harrison James
+	20/11/2023	15:28	admin	Approved	\sim	New punch	00000001 - Elaine Harrison James
+	17/11/2023	11:28	admin	Approved	\sim	Edit photo	00000001 - Elaine Harrison James
÷	15/11/2023	14:00	admin	Approved	\sim	Delete fingerprint	00000001 - Elaine Harrison James
+	15/11/2023	13:56	admin	Approved	Y	Delete card	000000001 - Elaine Harrison James
÷	13/11/2023	13:17	admin	Approved	\sim	Delete punch	000000001 - Elaine Harrison James
±	06/11/2023	11:38	admin	Approved	\sim	Delete punch	00000001 - Elaine Harrison James
+	06/11/2023	09:57	admin	Approved	\sim	New card	000000001 - Elaine Harrison James

i 🔝 🗶 🖶



Details of the petition: To view the details of a petition, click on the ¹ icon at the beginning of each line in each of the petitions stored in the system.

To explain the detail of a petition, we will take an example petition in which an employee named Elaine asks her manager for a modification to her personal data:

oloyee:	0000000	03 - Andy Ph	llips Wade						~ Q	From date:	01/11/2023 📋 To da	te: 23/11/2023 📋	C Refresh
e:	All			\sim	All				~	Status:	All		
Dat	te	Time	User		Status		Petition		Emp	loyee			
23/	/11/2023	17:22	user		Pending	\sim	Edit personal data		00000	00003 - Andy P	Phillips Wade		
Details	S:												
					Field			Value					
Edit	it personal d	ata:			Address			Lambeth Rd					
Edit	it personal d	ata:			Town			London					
- 15					Town								
Edr	it personal d	ata:			Postal Code Postal Code			SE1 7JS					
Status	changes:												
Comm													
New	comment:												

The first thing to note is that this is employee Elaine's access you can see at the top of the application.

You then see that the employee does not have permissions to modify the petition status. And now let's get straight to the details for this one:

- You can display the data type to which the petition is associated, in this case: Modification of personal data.
- 2. Field: You can display the fields to which changes are to be made.
- 3. Value: The new value requested by the employee is detailed.
- 4. Employee: You can display the employee linked to the application user with which you have connected to the platform.
- 5. Status changes: You can track the petition status, when and who modified the petition status and the flow of the petition.

Status changes:

On 23/11/2023 at 13:19 the user admin changed the status of the petition from Pending to Rejected On 23/11/2023 at 17:24 the user admin changed the status of the petition from Rejected to Approved On 23/11/2023 at 17:24 the user admin changed the status of the petition from Approved to Rejected



6. Remarks: It is possible to add comments to either justify the status change for the petition or to add more information to the petition:



Note: It is common for there to be more than one level of verification during the petition acceptance process. GoTime Cloud includes functionality to set as many levels of escalation as the organisation needs.

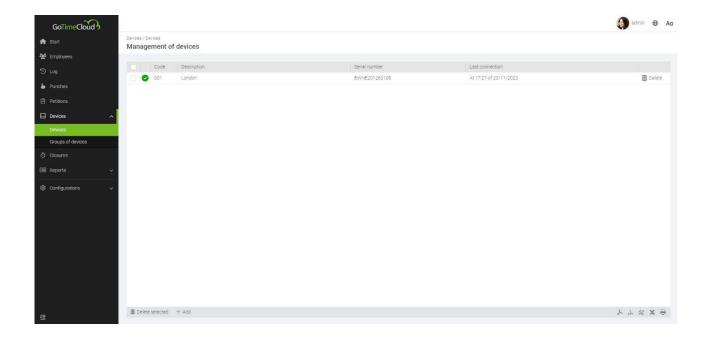
We will discuss application users' privileges in chapter 16 "Application users", where we will go into detail on this issue.

Therefore, taking into account all of the above, the petitions interface serves as a record in which you can keep track of each and every one of the changes in the application with regard to employee data. In addition, given that all the application windows include a button bar at the bottom, it will allow you to export all these records to an Excel, CSV or PDF file and print this, with the option to show each of the requests to exercise rights that may be submitted by the employee with regard to modifying, deleting or exporting personal data.



7. Devices

Devices are a major focus of time and attendance monitoring and access control systems. They are responsible for identifying the worker, either by biometric recognition or by using a proximity card. Thanks to these, the worker can clock in and out. As you can see in the following screenshot, the interface will inform you at a glance when the device was last connected to the system:





When registering a terminal, you have the following options:

- **Code**: This is a numeric value that identifies the terminal. It must be unique for each terminal.
- **Description**: This is a short text with the name or a short definition for the terminal.
- Serial number: The serial number is a unique code that can be found both in the device's information menu and on the labels found on the terminal's casing.
- **UTC:** Because a company may have devices deployed in different time zones, you need to declare the time zone in which the terminal you are registering works on the platform.
- **Group:** you indicate to which group of devices it belongs.
- Show advanced options: activating this option offers more information in the following tabs:
 - Information: gives information related to the terminal data and its firmware version, as well as the number of clocked-in employees and biometrics stored in the terminal.

• **Function keys:** allows you to configure the function keys; only available on devices that support this.

- **Time change:** this allows you to configure the time change (DST).
- **Tools:** allows for forced punches capture and forced synchronisation of the terminal (these tools are advised to be used only by system administrators).

Devices / Devices / 001 Modification of Data	f device	anced options
Code:	001	
Description:	London	
Serial number:	BWNE201260108	
UTC:	[UTC] Western European Time, Greenwich Mean Time	\sim
Group:	All	\sim
	→ Accept	× Cancel

7.1 Terminal groups

This option allows you to create groups of devices to create synchronisation zones for them and the employees that belong to the same zones. For example, if the company has 2 headquarters with 1 terminal in each one, this will enable you to create Group A with Terminal 1 and Group B with Terminal 2. The employees at the headquarters A will only be loaded to Terminal 1 and will not appear or be allowed to clock into Terminal 2, since it belongs to Group B and vice versa. By default, there is the *All* group to which both devices and users will be added by default, so as in the previous example, if you want the CEO to appear and be able to use both devices, their employee account will have to belong to the All group.

All devices belonging to this group will have all employees.



To create a group, you will have to indicate a code, a description and which is its top group as you can see below:

evices / Groups of de		
reation of gro	oup of devices	
Code:	001	
Description:	Headquarters	
Parent group:	All	Y
	✓ Accept	× Cancel

When you create the first group, you will only have as a top group option the *All* group; in the following groups, you will be able to continue choosing *All* and select some of the groups that have been previously created, allowing you to develop more complex hierarchies.



8. Closures

This interface allows you to perform punches processing in relation to the attendance configuration you have implemented in your solution.

Then the closure process is in charge of applying the system configurations in relation to the punches received to obtain the results of the employees' time and attendance monitoring and, therefore, of their actual work.

This process enables the configuration to be changed at the customer's request and use of the records relating to the new configurations to be applied.

The "calculation" or closure process is performed automatically on the platform, but the closure interface also allows an on-demand "calculation" process to be executed by clicking on the "Add" button, as mentioned above:

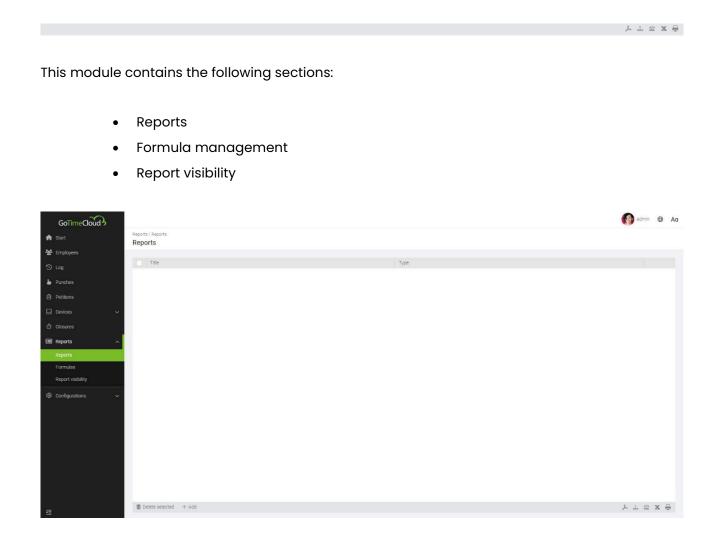
GoTimeCloud							O	O Aa
A first	Course	Creation of closure				×	~	
	Managem	From employee:	2000					
W. Drugbyers	Dee	To employee.	All			୍		
5 vg	Date:	Center:	All			× 		
h fostes		Department:	All			~		
B relies		From date:	22/11/2023	🗂 To date:	22/11/2023			
🖬 tessa 🔹 👻				✓ Accept				
ð ömm				🗸 мозерт				
Si npan -								
@ tertpeters -								
the Configurations								
0								XW

At the end of this process, the punches for 15/06/2019 will be processed.



9. Reports

The information stored in the GoTime Cloud solution can be used through the "Reports" menu, in addition to the export options for each and every one of the windows in the solution thanks to the bottom bar of buttons:





9.1 Reports

Here, you can add as many different reports as you need. To create a report, you click on the add button at the bottom, which will show you the following:

Reports / Reports / Re Report	port						
Report type:	Master	~	Employees report				\sim
Title:	Employees report						
From employee:	All		~ Q	To employee:	None		~ Q
Center:	All		~	Department:	All		\sim
Calendar:	All		~	Workday:	All		\sim
Status:	Active		~				
Page pe	er employee			Ĩ	≣≣ Cus	tom columns	
			Ø Genera	te report			
			🗸 Save				X Cancel

The first thing you have to choose is the type of report you want. In turn, each type of report has a series of subcategories that we will list below:

- **Master reports:** this category shows you basic data for the program. You have the following options:

eport type:	Master	 Employees report 	1
itle:	Employees report	Employees report	
		Workdays report	
		Calendars report	
rom employee:	All	Events report	
enter:	All	Accruals report	
alendar:	All	Breaks report	
tatus:	Active	Day types report	
		Department report	
Page pe	er employee		Custom columns

o <u>Employees report</u>

From employee:	All	٩	To employee:	None	× [٩
Center:	All	\sim	Department:	All		~
Calendar:	All	\sim	Workday:	All		~
Status	Active	\sim				
Page per e	mployee				Custom columns	



o <u>Workdays report</u>

Form workday.	All			To workday:	None	~ Q
Туре:	All			~		
Variant				Payroll	s	
Roundi Page p					≣≣ Custom columns	
		0	<u>Calendars report</u>			
From date:	01/11/2023			To date:	24/11/2023	Ö
Type: From calendar:	Public			V Q To calendar:	None	
			~			× 4
Page p	er calendar				≣≣ Custom columns	
			Evente report			
		0	<u>Events report</u>			
From event:	All		~	Q To event:	None	~
Event type:	All			 Allows punching: 	All	
		=	E Custom columns			
		0	<u>Accruals report</u>			
Report type:	Master		 ✓ Accruals report 			~
Title:	Accruals report					
			©	Generale report		
		0	<u>Breaks report</u>			
Report type:	Master		✓ Breaks report			~

o <u>Day types report</u>

Report type:	Master	~	Day types report	~
Title:	Day types report			
			Ø Generate report	

o <u>Department report</u>

Title: Breaks report

Page per profile



Report type: Title:	Master Department repo	rt	v]	Department report	~
		0	<u>Centro/cer</u>	<u>ntre report</u>	
Report type: Title:	Master Center report		~	Center report	×
		0	Profiles rep	<u>ort</u>	
From profile. Type:	All			From profile: None	 <]Q
Round Absen Breaks	nce			Automatic events Accrual balance Payrolis	

Each one will show you the information relating to the report you choose. In the case of the sections that have more data, such as employees, you will have the custom columns button in which you can define what information you want and, in the simplest ones, such as accruals, you will simply have the option to generate the report.

- **Punches report:** This category of reports shows various data on punches. Here, you can find everything from general reports of accruals to absenteeism. It is divided into 3 subcategories:

Report type:	Punches	 Punches report 			^
Title:	Punches report	Punches report			
		General log with punches re	port		
		Absenteeism report			
From employee:	All	~ Q	To employee:	None	× (Q
Center:	All	~	Department:	All	~
From date:	01/11/2023	Ö	To date:	24/11/2023	Ö
From time:	00:00		To time:	23:59	
Device:	All	~	Type:	All	~
Event:	All	~			
		Ø Gener	ate report		

• <u>Punches report:</u> This report shows each of the punches made with the time, the event with which it was made and from which terminal.



Report type:	Punches	V Punches report			~
Title:	Punches report				
From employee:	All	~ Q	To employee:	None	~ Q
Center:	All	~	Department:	All	~
From date:	01/11/2023	Ċ	To date:	24/11/2023	Ö
From time:	00:00		To time:	23 : 59	
Device:	All	<u>.</u>	Туре:	All	~
Event:	All	~			

Here is an example of the report.

From: Center: From date: From time: Event:		All All 01/11/2023 00:00 All	To: Department: To date: To time: Terminal:	None All 24/11/2023 23:59 All
Date	Time	Event	Terminal	Denied
0000000) <mark>1</mark> - Elaine Ha	irrison James		
01/11/2023	09:10:08	0000 - Work	001 - Madrid	No
	13:54:35	0000 - Work	001 - Madrid	No
	14:50:07	0000 - Work	001 - Madrid	No
	18:03:26	0000 - Work	001 - Madrid	No
02/11/2023	08:57:29	0000 - Work	001 - Madrid	No
	14:05:44	0000 - Work	001 - Madrid	No
	15:07:35	0000 - Work	001 - Madrid	No
	18:03:02	0000 - Work	001 - Madrid	No
03/11/2023	09:01:53	0000 - Work	001 - Madrid	No
	14:09:02	0000 - Work	001 - Madrid	No
	14:52:48	0000 - Work	001 - Madrid	No
	18:07:55	0000 - Work	001 - Madrid	No
06/ <mark>11/20</mark> 23	08:54:18	0000 - Work	001 - Madrid	No
	14:04:05	0000 - Work	001 - Madrid	No
	15:01:13	0000 - Work	001 - Madrid	No
	18:07:25	0000 - Work	001 - Madrid	No
07/11/2023	08:51:59	0000 - Work	001 - Madrid	No
	13:53:07	0000 - Work	001 - Madrid	No
	14:52:39	0000 - Work	001 - Madrid	No
	18:01:45	0000 - Work	001 - Madrid	No
09/11/2023	09:00:28	0000 - Work	001 - Madrid	No
	13:50:46	0000 - Work	001 - Madrid	No
	14:52:24	0000 - Work	001 - Madrid	No
	18:01:22	0000 - W <mark>or</mark> k	001 - Madrid	No
10/11/2023	09:09:18	0000 - Work	001 - Madrid	No
	13:53:53	0000 - Work	001 - Madrid	No
	15:00:13	0000 - Work	001 - Madrid	No
	18:10:05	0000 - Work	001 - Madrid	No
13/11/2023	09:00:05	0000 - Work	001 - Madrid	No
	14:02:53	0000 - Work	001 - Madrid	No



• <u>General log with punches report:</u> This report shows you a history for the periods and the employees that you define for all accruals that have had punches broken down by days.

The lower screen shows a series of options that allow you to filter and sort the data for clearer visualisation.

Report type:	Punches	 General log with punches 	report		~
Title:	General log with punches report				
From employee:	All	\sim	To employee:	None	~ Q
Center:	All		Department:	All	Ý
From date:	01/11/2023		To date:	24/11/2023	Ö
Event:	All		Order by:	Employee code	\sim

Here is an example of the report.



From: Center: From date: Event:	AI AI	1 1/11/2023	2	To: Department: To date: Order by:	None All 24/11/2023 Employee code
Date	From	То	Duration	Event	Workday
▶ 000000001 - E	laine Harriso	on James			
01/11/2023 [We]	09:00	09:10	00:10	S002 - Late Entry	0000 - General
	09:00	18:00	00:03	S003 - Lack of working hours	0000 - General
	09:10	13:54	04:44	0000 - Work	0000 - General
	14:50	18:03	03:13	0000 - Work	0000 - General
Punches: 09	:10 - 13:54	14:50 - 18:03			
02/11/2023 [Th]	08:57	14:05	05:08	0000 - Work	0000 - General
	09:00	18:00	00:04	S005 - Overtime	0000 - General
	15:07	18:03	02:56	0000 - Work	0000 - General
Punches: 08	:57 - 14:05	15:07 - 18:03			
03/11/2023 [Fr]	09:00	18:00	00:23	S005 - Overtime	0000 - General
	09:01	14:09	05:08	0000 - Work	0000 - General
	14:52	18:07	03:15	0000 - Work	0000 - General
Punches: 09	:01 - 14:09	14:52 - 18:07			
06/11/2023 [Mo]	08:54	14:04	05:10	0000 - Work	0000 - General
	09:00	18:00	00:16	S005 - Overtime	0000 - General
	15:0 <mark>1</mark>	18:07	03:06	0000 - Work	0000 - General
Punches: 08	:54 - 14:04	15:01 - 18:07			
07/11/2023 [Tu]	08:51	13:53	05:02	0000 - Work	0000 - General
	09:00	18:00	00:11	S005 - Overtime	0000 - General
	14:52	18:01	03:09	0000 - Work	0000 - General
Punches: 08	:51 - 13:53	14:52 - 18:01			
08/11/2023 [We]	09:00	18:00	08:00	S003 - Lack of working hours	
	09:00	1 <mark>4:0</mark> 0	05:00	S004 - Unjustified absence	
	15:00	18:00	03:00	S004 - Unjustified absence	
09/11/2023 [Th]	09:00	18:00	00:01	S003 - Lack of working hours	0000 - General
	09:00	13:50	04:50	0000 - Work	0000 - General
	14:52	18:01	03:09	0000 - Work	0000 - General
Punches: 09	:00 - 13:50	14:52 - 18:01			
10/11/2023 [Fr]	09:00	18:00	00:06	S003 - Lack of working hours	0000 - General
	09:09	13:53	04:44	0000 - Work	0000 - General

• <u>Absenteeism report:</u> This report shows a report of days indicating the employee's situation for each of those days. In the example below, we have used a standard configuration, i.e. the one that comes by default as soon as we select this type of report. The lower screen shows a series of options that allow you to filter and sort the data for clearer visualisation.



Report type:	Punches	Absenteeism report			~
Title:	Absenteeism report				
From employee	All	~ Q	To employee:	None	~ Q
Center:	All	\sim	Department:	All	v
From date:	01/11/2023	Ċ	To date:	24/11/2023	0
Page p	eremployee		Employ	vees with at least only one absence	

Here is an example of the report.

Absenteeism repo	ort							
From: Center: From date:	All All 01/11/2023			To: Department: To date:		None All 24/11/2023		
Date		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
000000001 - Elaine Harrison	James							
Week 44: 30 from October - 0	5 to November			Present	Present	Present	Holiday	Holiday
Week 45: 06 from November -	12 to November	Present	Present	S004 - Unjusti	Present	Present	Holiday	Holiday
Week 46: 13 from November -	19 to November	Present	S004 - Unjusti	Present	Present	Present	Holiday	Holiday
Week 47: 20 from November -	26 to November	Present	Present	Present	S004 - Unjusti	Unprocessed		
000000003 - Andy Phillips Wa	de							
Week 44: 30 from October - 0	5 to November			Present	Present	Present	Holiday	Holiday
Week 45: 06 from November -	12 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Week 46: 13 from November -	19 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Week 47: 20 from November -	26 to November	Present	Unprocessed	Present	Present	Unprocessed		
000000004 - Ellen Davidson J	lensen							
Week 44: 30 from October - 0	5 to November	1000	1000	Present	Present	Present	Holiday	Holiday
Week 45: 06 from November -	12 to November	Present	Present	S004 - Unjusti	Present	Present	Holiday	Holiday
Week 46: 13 from November -	19 to November	Present	S004 - Unjusti	Present	Present	Present	Holiday	Holiday
Week 47: 20 from November -	26 to November	Present	Present	S004 - Unjusti	S004 - Unjusti	Unprocessed		
000000005 - Norma Little Ale>	(ander							
Week 44: 30 from October - 0	5 to November			Present	Present	Present	Holiday	Holiday
Week 45: 06 from November -	12 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Week 46: 13 from November -	19 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Week 47: 20 from November -	26 to November	Present	Present	Present	S004 - Unjusti	Unprocessed		
000000006 - Jimmie Kuhn Hid	sks							
Week 44: 30 from October - 0	5 to November			Present	Present	S004 - Unjusti	Holiday	Holiday
Week 45: 06 from November -	12 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Wee <mark>k 46: 13 from N</mark> ovember -	19 to November	Present	Present	Present	Present	Present	Holiday	Holiday
Week 47: 20 from November -	26 to November	Present	Present	Present	S004 - Unjusti	Unprocessed		
000000007 - Edna Wade Pow	ell							
Week 44: 30 from October - 0	5 to November			Present	S004 - Unjusti	Present	Holiday	Holiday

In the header for the reports, you can find the different export options as well as the direction buttons to move through the different pages of the report (in case there is more than I page).

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- **<u>Punches report</u>:** This type of report will process and display time and cost information. In this category, there are 3 types of reports:



• <u>Payrolls and time report:</u> the main purpose of this report is to show the payrolls and time report broken down and presented in a format that the user can understand. Although the name indicates that this report is for both (payrolls and times), it does not necessarily have to be this way. You can have a report configured to only include times or one in which only the payrolls are shown.

This is the most configurable report, where you can select the columns to be displayed and even define your own formulas. In addition, you can define a series of conditions for data that you do not want to be shown, even if you comply with the filters (for example, you have a configuration to show you the data for employee 4 to 16, but you only want to see those that have exceeded their time limit for meal breaks).

Report type:	Time and payrolls.	Payrolls and time report			\sim
Title:	Payrolls and time report				
From employee:	All	~ 🔍	To employee:	None	~ Q
Center:	All	~	Department:	All	~
Group by:	Daily	\sim	View punches:	None	~
From date:	01/11/2023	Ö	To date:	24/11/2023	
Page p	er employee			≣≣ Custom columns	
Signatu	ure foot			T Define conditionals	
View w	eekly total		View mo	onthly total	
View er	mployee total		Show va	luation for payrolls	
Show n	on working days without punches				
		@ Genera	ate report		
					× Cancel

To perform a basic filtering of employees, you can select the range of employees you want to be displayed. This is done by selecting "From employee" and "To employee" from the drop-down menu. In addition, you can also filter by Department and Centre. To continue configuring the report, you have to select the time period you want to show in the report. This is done from the drop-down menus "From date" and "To date". In the payrolls and times reports, you can select the type of breakdown to be displayed. There are several options: Daily, Weekly and Monthly. Depending on the type of breakdown selected, you will have the option to calculate the totals for each time and/or cost on a weekly or monthly basis, and you will also be able to show the totals for each column for each employee during the selected time period.



Custom columns: the payrolls and times report give you the option of selecting which data you want to show in each column. To do this, you click on the "Custom columns" button and a window will open like the one shown in the figure below.

1 Duty time Implete Implete 2 Total attendance Implete Implete 3 0000 - Work Implete Implete 4 0001 - Breakfast Implete Implete 5 0002 - Doctor Implete Implete 6 0004 - Holidays Implete Implete 7 0005 - Lunch Implete Implete 8 0003 - Smoke Implete Implete 9 0003 - Smoke Implete Implete	Sort	Name	Туре	e	Val	Je		
3 0000 - Work Accruals realized 0000 - Work Image: Delete 4 0001 - Breakfast Accruals realized 0001 - Breakfast Image: Delete 5 0002 - Doctor Accruals realized 0002 - Doctor Image: Delete 6 0004 - Holidays Accruals realized 0004 - Holidays Image: Delete 7 0005 - Lunch Accruals realized 0005 - Lunch Image: Delete	1	Duty time	Ð	Duty time	\sim			面 Delete
4 0001 - Breakfast Accruals realized 0001 - Breakfast Image: Delete 5 0002 - Doctor Accruals realized 0002 - Doctor Image: Delete 6 0004 - Holidays Accruals realized 0004 - Holidays Image: Delete 7 0005 - Lunch Accruals realized 0005 - Lunch Image: Delete	2	Total attendance	0	Total attendance	~			💼 Delete
5 0002 - Doctor Accruals realized 0002 - Doctor Image: Delete 6 0004 - Holidays Accruals realized 0004 - Holidays Image: Delete 7 0005 - Lunch Accruals realized 0005 - Lunch Image: Delete	3	0000 - Work	ă	Accruals realized	~ A	0000 - Work	~	💼 Delete
6 0004 - Holidays Accruals realized Image: Comparison of the c	4	0001 - Breakfast	Ă	Accruals realized	~ 🔺	0001 - Breakfast	\sim	💼 Delete
7 0005 - Lunch V a Accruals realized V a 0005 - Lunch V a Delete	5	0002 - Doctor	ă.	Accruals realized	~ 🔺	0002 - Doctor	\sim	💼 Delete
	6	0004 - Holidays	à	Accruals realized	~ 👗	0004 - Holidays	\sim	💼 Delete
8. 0003 - Smoke 🗸 Accruals réalized V 👗 0003 - Smoke V 🛅 Delete	7	0005 - Lunch	à	Accruals realized	~ Å	0005 - Lunch	\sim	🛅 Delete
	В	0003 - Smoke		Accruals realized	× .	0003 - Smoke	~	Delete

To add a new column, simply click on the "New column" icon at the bottom left.

To add a column, simply select the column type from the field selection window. You select the column and, if applicable, a value for the selected column.

To add a new formula, you select the formula type before you create it in the formula management interface, which we will explain later in this section.

This report can contain up to 8 columns.

Define conditions: In addition to the basic filtering of data, the payrolls and times report gives you the option of filtering the data displayed by setting a conditional rule.



To add a condition, click on the "Define conditions" button. To add a condition, proceed as in the case of column selection, defining a name for the condition, selecting a type and assigning a value where appropriate:

ondition:							
	operators: () && ! == != >= <=. Time is n	epresented in hours					
now only	employees that match the condition:	For each records					
Alias	Name	Туре		Value			
а	Accruals realized	Accruals realized	~	🛆 0001 - Breakfast	Ŷ	💼 Del	lete

Next, we need to set the condition, for which we need to know which operators are accepted.

- AND Logical: &
- OR Logical: |
- NOT Logical: !
- Different: !=
- Equal to: ==
- Greater than: >
- Less than: <
- Greater than or equal to: >=
- Less than or equal to: <=



Times should be defined in minutes, and prices in euros. Once written, you must choose which employees you want to be shown, those who meet the condition for all records, those who meet the condition for at least one record, or those who only meet the condition in the totals.

The following figure shows an example of a conditional defined to show only employees who have exceeded 30 minutes of breakfast time for each record:

Accrual sele	ection				×	
Condition:		a>30				
Accepted o	operators: () && ! == != >= <=. Time is r	epresented in hours				
Show only	employees that match the condition:	For each records			~	
Alias	Name	Туре	Value			
а	Accruals realized	Accruals realized	∨ 🛆 0001 - Breakfast	\sim	🛅 Delete	
+ Add				8 ; .	🖈 🗙 📮	
T Add				A cáv S	M. A 🗖	
		✓ Save				

Generate report: Once the report you wish to obtain has been parameterised, the "Generate report" button triggers the creation of the defined report and its printing on the screen.

You can save this report configuration by clicking on the "Save" button at the bottom.



Here is an example of the report.

Payrolls and time report From: All Center: All From date: 01//11/2023 Group by: Daily		To: Department: To date: View punches:			None All 24/11/2023 None	
Date	Workday/Event	Duty time	Total attendance	0000 - Work	0005 - Lunch	Balance
▶ 000000001 - E	laine Harrison James					
01/11/2023 [We]	0000 - General	08:00	07:57	07:57	00:06	
02/11/2023 [Th]	0000 - General	08:00	08:04	08:04	01:02	
03/11/2023 [Fr]	0000 - General	08:00	08:23	08:23	00:43	
06/11/2023 [Mo]	0000 - General	08:00	08:16	08:16	00:57	
07/11/2023 [Tu]	0000 - General	08:00	08:11	08:11	00:07	
08/11/2023 [We]	S004 - Unjustified absence	08:00				
09/11/2023 [Th]	0000 - General	08:00	07:59	07:59	00:10	
10/11/2023 [Fr]	0000 - General	08:00	07:54	07:54	00:07	
13/11/2023 [Mo]	0000 - General	08:00	08:06	08:06	00:57	
14/11/2023 [Tu]	S004 - Unjustified absence	08:00				
15/11/2023 [We]	0000 - General	08:00	08:14	08:14	00:04	
16/11/2023 [Th]	0000 - General	08:00	08:05	08:05	00:01	
17/11/2023 [Fr]	0000 - General	08:00	09:22	09:22	00:47	
20/11/2023 [Mo]	0000 - General	08:00	08:03	08:03	00:51	
21/11/2023 [Tu]	0000 - General	08:00	08:06	08:06	00:01	
22/11/2023 [We]	0000 - General	08:00	08:08	08:08	00:47	
23/11/2023 [Th]	S004 - Unjustified absence	08:00				
• 00000003 - A	andy Phillips Wade					
01/11/2023 [We]	0000 - General	08:00	08:00	08:00		
02/11/2023 [Th]	0000 - General	08:00	08:03	08:03		
03/11/2023 [Fr]	0000 - General	08:00	07:53	07:53		
06/11/2023 [Mo]	0000 - General	08:00	08:09	08:09		
07/11/2023 [Tu]	0000 - General	08:00	08:16	08:16		
08/11/2023 [We]	0000 - General	08:00	07:59	07:59		
09/11/2023 [Th]	0000 - General	08:00	07:47	07:47		

• Accruals report: the format of this report consists of showing a accruals report chosen for each employee and for which the times and occasions that each accrual has been used are shown.

			erate report					
				📥 Accrual selection				
Page per	employee		Total					
om date:	01/11/2023	Ċ	To date:	24/11/2023	Ċ			
roup by:	Employee	0	Term:	None	\sim			
enter:	All		Department:	All	~			
rom employee:	All	~ C	To employee:	None	~ <			
tle:	Accruals report							

You have the option to select which accruals you want to display, as well as the typical options that appear in the other reports.



Accruals rep	port				
From:	All		To:	None	
Center:	All		Department:	All	
From date:	01/11/2023		To date:	24/11/2023	
Accrual		Time	Times		
▶ 000000001 - Elair	ne Harrison James				
0004 - Holidays		24:00	3		
000000003 - Andy	Phillips Wade				

An example of this report type:

• Accruals balances report: This report allows you to view the accruals balances and will show you the initial balance, the consumed and requested balance and the remaining balance. As in the previous reports, you can select from and to which employee, the centre and the department as well as the period, which can be weekly, monthly or yearly. Depending on the period, in the case of the weekly from and to which week you want to see, in the monthly period, you can select the month, and in the year and annual period, you can select the year.

		@ Genera	ite report		
				📥 balances_selection	n:
Page pe	r employee		Total		
/ear:	2023	Ŷ			
Term:	Annually	~			
Denter:	All	~	Department:	All	~
from employee:	All	~ Q	To employee:	None	~ 🤇
Title:	Accruals balances report				
Report type:	Time and payrolls	 Accruals balances report 			~

You should bear in mind that the period for the balance you are going to view also has an influence, so that if you select monthly and the balance is annual, it



will show you the data for the year, and in the case of weekly, it will show you as many records as there are weeks in the month.

Here, you can see an example of how the report will be displayed:

Accruals b	alances report				
From:	All	То	:	None	
Center:	All	De	partment:	All	
Year:	2023				
Term		Initial	Consumed	Requested	Remaining
▶ 000000001 - E	aine Harrison James				
0004 - Holidays					
Yearly		184:00 / 23	64:00 / 8	40:00 / 5	80:00 / 10

9.4 Formula management

To add a formula, simply click on the "Add" button at the bottom left of the formula management interface and, once the formula management interface is open, add the columns you want to include in the formula to the selection by selecting them from the menu on the left and adding them to the selection on the right. As you can see, an "Alias" appears; this will be the characteristic for the column in the formula. Please note that the box in the formula is green. This means that the formula is correctly written. If it appears in red, this means that the formula is not written correctly and needs to be corrected. We can include formulas within formulas, increasing the possibilities and capabilities of this system, while decreasing the complexity of the interpretation.



Reports / Formulas / B Modification or					
Formula name:	Balance				
Formula:	a-b				
	Accepted operators: () && ! == != >= <=. Time is represented in hours				
🕚 Total attendar	nce	~	Alias	Column	
Column			а	Bolsa realizada: S005 - Extra hours	
Total attendance			b	Bolsa realizada: S003 - Lack of working hours	
			4		
		🗸 Save			× Cancel

Editing columns: To edit columns that have already been added, simply click on the added column and use the arrow keys to delete it or change the type of column selected.

9.5 Changing report visibility

This module stems from the need to limit the employee's use of the application's data mining application to the guidelines provided by an organisation's HR department.

Administrators or application users with report privileges can define the templates for the permitted reports and publish them for the rest of the application users, who cannot modify these templates, only adapt them to the periods in which the information is to be obtained. Using this is simple: click on the stored report and, once the user selection interface is displayed, assign the users who can access the selected report:



	12				
		Change	e reports visibility: HHRR Payrolls and time report		×
arsa	gen				
			User		
2			supervisor		
	210		test		
			user		
					siv 🐲 🗙 🖶
		_			5. And your and 10.
۰.				✓ Accept	
	Sec. 1	-			
2					
3	Departm				
3					
2					
2	General		h punches report.		
3					
3	Payrolis	and ter	ne report		
а.	koruk	report			

Click on the 'Accept' button at the end of the selection to finish the process.



10. Configurations

In this section you will find all the key points for implementing the "GoTime Cloud" time and attendance monitoring system. The following submenus are available:

10.1 Workday management 10.2 Profile management 10.3 Calendar management 10.4 Archive management 10.5 "Centres" management 10.6 "Departments" management 10.7 Event management 10.8 Accrual management 10.9 Breaks 10.10 Day types 10.11 Cost management 10.12 Cost items 10.12 Preferences 10.13 Customisable fields 10.14 Attendance periods 10.15 Import 10.16 Export





10.1 Workday Management

Workdays define workers' working day; they define at what time the working day starts and ends, they regulate delays or the type of shift the worker will work.

GoTime Cloud allows you to define various types of workdays: whether the employee works a single shift or several shifts, whether these shifts are fixed in the employee's calendar or are variable, and whether the employee works at night or during the day.

Configurations / Work							
Data Variants	Payrolls Events	Obligator	y time Roundings				
Code:	0000						
Description:	Genera						
Туре:	Day shift				× (Extend the workday until after-hours punches are matched	
First session							
Start entry:		08:50	End entry:	09:10	Session start:	09:00	
Start exit:		13:50	End exit:	14:10	Session exit:	14:00	
					Total first session hours:	005:00	
Second session							
Start entry:		14:50	End entry:	15:10	Session start:	15:00	
Start exit:		18:00	End exit:	18:10	Session exit:	18:00	
					Total second session hours:	003:00	
Workday limits							
Upper limit:		00:00	Lower limit:	23:5	9		
I← Assign		_			🗸 Accept		× Cancel

From this window, you can configure the workdays. Now we will explain all options.

• **Type of workday:** There are three types of workday:

<u>Daytime</u>: A workday is a daytime workday when the employee's punches occur on the same date. Normally, office hours or any shift where the first and last punch take place on the same day is daytime.

<u>Nighttime</u>: A workday is a nighttime workday when the clocking-out punch has a date that corresponds to the following day with respect to the clocking-in punch. Normally, "night" shifts or on-call shifts will be nighttime shifts.

<u>Rotary</u>: This is a special case, as this type of workday does not accept any type of configuration. It is simply made up of other daytime or nighttime workdays and it is according



to the worker's punches that they will use one workday or another from the ones you have in rotation.

- **Sessions:** A session is a period of uninterrupted time between two hours defining the working day. GoTime Cloud allows each workday to have one or two sessions, from which all the day's calculations are made. All sessions consist of:
 - <u>Start of arrival</u>: This is the time after which the worker is not considered to have arrived ahead of time.
 - End of arrival: This is the time after which the worker is considered late for the start of the session.
 - <u>Theoretical arrival</u>: The time at which the session starts, all times are justified against this time; either late or early in relation to the start time. For example: if the theoretical start of a session is 09:00 and the end of arrival is 09:10, if the worker arrives at 09:30, the program will count 30 minutes of delay.
 - <u>Start of departure:</u> This is the time after which clocking-out punch ends the session.
 - End of departure: This is the time after which punch is no longer considered to belong to the session. If it occurs at the end of the first session and there is a second session, the worker is considered to be in the second session, otherwise any punch is considered to be out of hours.
 - Theoretical departure: This is the time at which the session should end.
 - <u>Total hours</u>: This defines the total number of hours an employee has to work during the session. The sum of the two sessions defines the total hours for the working day. This total does not necessarily have to coincide with the time difference between the theoretical arrival for the first and second session; it is not difficult to imagine a schedule with a lunch hour from 8am to 6pm with a total of 8 hours, in which there is an hour's break that the employee can take throughout the day.
- Time limits: These limits set out the period in which to look for punches that may belong to a working day, no longer within what is considered the normal working day, but taking into account exceptional cases such as peak workloads; these limits may never overlap with sessions and may never comprise ranges longer than 24 hours. In a typical case of office hours or business hours, 00:00 can be left as the lower limit and 23:59 as the upper limit; but in cases where there are rotating shifts where morning, afternoon and night shifts can be performed, it is convenient to adjust the start-of-arrival limits a little for the first session and the upper limit adjusted to the last theoretical departure.



These limits are very important in the case of nighttime workdays, since the arrival and departure occur on the same day. A simple way to configure the limits for a nighttime workday is to set the lower limit 1 or 2h before the start of arrival and the upper limit 1 or 2h after the end of department.

• Extend workday to match out-of-hours punches: This option allows you to have workdays of more than 24 hours; when you have an odd number of punches for a day, if you have this option ticked, the program will look for the missing punch beyond the limits of the workday until completing all the clocking-in and clocking-out entries. This option should only be used in very specific cases, as exceeding the original limits of the program's operation may cause it to match wrong punches.

10.1.1 Variants

It is quite common for an employee to have several workdays, e.g. a split working day from Monday to Thursday, a condensed working day on Fridays during the winter and a different working day for the summer months; for these cases, you can use the variants item. The variants consist of:

- Code: This is the identifier for each variant you define for the workday you are editing.
- Description: Here, you can enter a short text describing each variant.
- Workday: This field specifies the alternative workday referred to in the variant.

Configurations / Wo Modification	rkdays / 0000 - General of workday		
Data Variants	s Payrolls Events Obligatory time Ro	oundings	
Alwa	ys search for best variant		
Code	Description	Workday	
3	Viernes	0001 - Reduced workday	V 🛅 Delete
+ Add			r div sta x 🖶
I← Assign		✓ Accept	× Cancel



GoTime Cloud allows you to define up to 9 possible variants for a workday with codes from 1 to 9. These variants can be marked in the calendar, forcing use of one of the workdays for a specific day, or you can select the option *Always look for the most appropriate variant*; when this option is checked, the program will try to calculate the workday that best fits, among all the possible ones, based on the employee's punches (just like a rotating workday does). The criteria that GoTime Cloud uses to calculate the best fit are, in order of priority, the following: proximity to the theoretical arrival for each session of the punches that mark the start of the session, percentage of the total hours for each session completed between the theoretical arrival and departure for the session, and the total hours completed between the theoretical arrival and the theoretical departure for each session.

10.1.2 Payrolls

This point is closely related to profiles and will be explained in the corresponding section of this manual when we explain the item of profiles and all their options <u>(section 10.2</u>).

10.1.3 Events

Each workday has various ways of dealing with events:

Configurations / Workdays / 0000 - General Modification of workday Data Variants Payrolls Events Obligatory time Roo	indings							
Workday break:								~
Justify delays with calendar or extendable events			Entries or exits with a	n event do not justif	y beyond session total tir	ne		
Justify events only inside session limits			Force minimum time	in holidays				
Justify event from start of session:								
Justify entry events until end of session if there is no exi	t punch:							
Maximum and minimum times			1			/i	No.	
Controlled event	Updated event		Control		Force	Time	Real	
+ Add							to div sh	2 X 🖶
Event validity periods								
Day type		From	То	Event				
+ Add							}_ civ ≾	x 🖶
I← Assign		🗸 Ar	ccept					K Cancel

• Break of the workday: See <u>section 10.7</u> of this manual.

GoTimeCloud

• Justify delays with workday or extendable events: In <u>section 10.5</u> of this manual, we explain the extendable events and how they justify an employee's absences. The calendar events (which we will explain in more detail in <u>section 10.3</u> of the manual) have the same function. In any case, when this option is ticked, these events will not only justify the employee's absences, but will also justify their delays.

For example, if a salesperson leaves the previous day with an extendable event, such as "Customer visit" and arrives the next day three hours late, the program will justify the time elapsed from the start of their workday until their arrival as "Customer visit".

- Event arrivals or departures do not justify more than the session time: This option controls that the assessed events do not add up to more time than the time stipulated for the session in which they occur.
 - This makes sense for example when a worker has a flexible workday: if the worker has half an hour of flexibility, being able to arrive between 8.30am and 9am and having to complete 5 hours over the course of the session. Normally, if the theoretical departure for the workday is 2pm, the worker starts work at 8.45am and leaves with an event assessed at mid-morning, the program would count 5 hours and 15 minutes of time worked; if this option is active, the program would only justify the departure event until the 5 hours are completed, closure the event at 13:45 instead of 14:00.
- Justifying events only within the limits of the session: When this option is active, the program will not count any time beyond the theoretical hours of the workday, so that an event will never start to count before the start of arrival for a workday nor after the end of the session in which the event starts.
- **Enforcing minimum times on public holidays**: When this option is activated, the minimum time configurations, which you will see below, will be applied when the day type is a public holiday.
- Justifying events from the start of the session: This option must be ticked if you want to justify the events. By ticking this option, you can choose from when you want the justification to be made, and you can choose between *Start of arrival*, *End of arrival* and *Theoretical arrival*. This is very useful when you want to justify some events automatically without the employee having to clock in.
- Justifying arrival events until the end of the session if there is no clocking-out punch: This option can be used if you want to justify an event until the end of the session. It works



in a very similar way to the previous option; when ticked, it will allow you to choose between *Start of departure*, *End of departure* or *Theoretical departure* to indicate until when the event will be justified, and if a worker clocks in with an event before their departure time (a client visit, for example), the program will count from that punch until the departure as said event.

• **Maximum and minimum times**: This establishes maximum and minimum time limits for all the events that you want. This serves to control that, if an employee has exceeded the time allowed for an event, then only the maximum time will be applied, ignoring the time that has been exceeded and, in the same way, the minimum time would be applied in case the employee has not reached that time.

To help you maintain this control, you have up to 4 system events that you can modify for your convenience of use. These events are used to support the original events to keep track of overruns or underruns and will only be updated if a minimum has not been met or if a maximum has been exceeded, storing the time difference between the original event and the established limit.

Once the system event has been configured, assigned to the event you want to update and a maximum or minimum has been set, you will have 2 possible options to modify the behaviour:

 <u>Assign real time</u>: Affects the original event. If ticked, the system will assign the actual time to the original event. If unticked, then either the minimum or the maximum will be applied to the original event, if needed.

The event to be updated will be updated with the time difference between the original event and the set limit.

 <u>Enforcing the minimum</u>: This option will only be available if you have selected the option to control a minimum time, and what it will do is enforce the generation of that minimum time if there are NO punches for that day under the original event.

Event validity periods: this allows you to configure the validity periods for an event in a day type. For this, you click on 'Add' and select the day type in which you want to apply the validity period, from what time and until what time the event is allowed and the event to which you want to apply this configuration, so that if a terminal punch with this event is made outside the set period, when closure the event, the program will change this event to 0000 – Work.

Maximum and minimum times					
Controlled event	Updated event	Control	Force	Time	Real
+ Add					L di 🛳 🗙 🖶



Examples of maximum and minimum time configurations and expected results:

A table of configurations and response values based on a given example has been prepared to assist in understanding this point. Let's think about a workday from 8am to 3pm, without breaks, as shown in the following figure:

Configurations / Work	days / 0001 - Reduced wo of workday	orkday					
Data Variants	Payrolls Events	Obligatory	time Roundings				
Code:	0001						
Description:	Reduced workday						
Туре:	Day shift				~	Extend the workday until after-hours punches are matched	
First session							
Start entry:		08:00	End entry:	08:00	Session start:	08:00	
Start exit:		15:00	End exit:	15:00	Session exit:	15:00	
					Total first session hours:	007:00	
Second session							
Start entry:			End entry:		Session start.		
Start exit:			End exit:		Session exit:		
					Total second session hours:		
Workday limits							
Upper limit:		00:00	Lower limit:	23:5	9		
[I← Assign					🗸 Accept		× Cancel



To this workday, you add a minimum time of 15 minutes to the event "001 – Breakfast", which in turn updates the event "S006 – Time overrun 1" as shown in the image.

Configurations / Workdays / 0001 - Reduced workday Modification of workday								
Data Variants Payrolls Events Obligatory time F	Roundings							
Workday break:								~
Justify delays with calendar or extendable events			Entries or exits with an	event do n	ot justify beyond session	n total time		
Justify events only inside session limits			Force minimum time i	n holidays				
Justify event from start of session:								
Justify entry events until end of session if there is no	exit punch:							
Maximum and minimum times								
Controlled event	Updated event		Control		Force	Time	Real	
0001 - Breakfast 🗸 🗸	S006 - Time excess 1	~	Min. Time	\sim		000:15		面 Delete
+ Add								1 di 🔉 🗶 🖶
Event validity periods								
Day type		From	То	Event				
+ Add								i si 🛣 🗶 🖶
I← Assign			✓ Accept					X Cancel

We have clocked in for 3 days in order to show the possible situations for this example: one day when the employee did not go to breakfast, one day when they went for 5 minutes and one day when they went for 30 minutes.

ployee: 000000	017 - Terra Jackson M	litchell				~	Q From date:	01/11/2023 📋	To date:	17/11/2023 📋	C Refresh
O Show days w	ith odd punches	Days	without special circums	stances	Days with no punches		Days with unproces	sed punches		Pending petitions	
ate	In	Out	In	Out	In	Out	Workday/Even	ts			
/11/2023 [We]	08:08	15:07					0001 - Reduce	d workday			
/11/2023 [Th]	08:05	10:00 💻	10:05	15:08			0001 - Reduce	d workday			
8/11/2023 [Fr]	08:01	10:00 💻	10:30	15:07			0001 - Reduce	d workday			



In the following table, you can see the timing results for all the possible combinations between "Enforce minimum time" and "Assign real time" for the 3 cases you have just seen.

				25/09/2023		
		0' Breakfast			5' Breakfast	<i></i>
Force	Real	001	S006	Attendance	001	S006
NO	NO	0:00	0:00	3:00	0:15	0:10
NO	YES	0:00	0:00	3:00	0:10	
YES	NO	0:15	0:15	2:45	0:15	0:10
YES	YES	0:00	0:15	2:45	0:05	0:10

Please note that, once you have set a minimum time, this will always be subtracted from the total attendance as long as the value of the event to be controlled is not higher. If the event to be controlled is higher than the minimum time, then the value associated with the event will be subtracted.

10.1.4 Compulsory attendance

In some cases, you may want to monitor when an employee is absent at certain times and whether or not these coincide with the limits for each session. GoTime Cloud allows you to define two mandatory attendance slots in this tab within which the worker will have to be either present or out with an event marked as assessed.

ta Variant	tts Payrolls Events Obligatory time Roundings		
Enat	ble obligatory timeslots		
vent to upda	0011 - Obligatory time		s
st session		Second session	
om:	10:00	From: :	
00	13:0d	To:	
	Copy values of the first session	Copy values of the second session	

The following fields are available for the Mandatory Time configuration:

- **Event to be updated:** Here, you can define the event to which the time will be added when a person is absent during the compulsory attendance slots.
- Limits for the first session/Limits for the second session:



- <u>From</u>: The start of the compulsory attendance slot and any absence after this time is considered as non-compliance with the compulsory time.
- <u>Until</u>: The end of the compulsory attendance slot and any absence between the time defined in the *From* field and this time is considered as non-compliance with the compulsory time.
- <u>Copy theoretical values from the session</u>: Pressing this button sets the theoretical arrival and departure for the first or second session as compulsory attendance slots.

The values set in the limits for the first session or the second session have to be within their respective sessions, as it does not make sense to set a compulsory attendance period from 9am to 2pm for a session whose theoretical arrival is at 10am and its theoretical departure is at 1pm.

It is important that the event to be updated is not 0000 - Work, because if this were the case, in a 9:00 - 14:00 workday with the same compulsory attendance limit, if a worker were to make their first clock-in entry at 10:00, the program would add 1 hour (from 9:00 - 10:00) to the *Work* event.

10.1.5 Rounding

In some cases, you may not be interested in the exact time for a punch, for example: You want all punches between 8:50 and 9:05 to be rounded up to 9:00, which is the normal arrival time. Thus, all times associated with a punch between 8:50 and 9:05 will be calculated as if the punch had been at 9:00. And the same logic can be applied to clocking-out punch.

It should be made clear that the purpose of rounding is to provide a solution to the courtesy time the employer wants to offer to their employees and not the use of rounding for any other purpose than this.

Each rounding has the following options:

- Day type: Here, you can define to which day type the rounding applies.
- From: Lower cut-off time for the application of rounding.
- **Until:** Upper cut-off time for the application of rounding.
- Rounding: Time towards which punches are rounded within the limits.



• Arrival/Departure: This defines whether punches are rounded up or down.

Aodification of workday Data Variants Payrolis Events Obligatory time Roundings						
Jata Vanants Payrons Events Obligatory une Roundings						
Day type	From	То	Rounding	In/Out		
1 - Working Day 1	∨ 08:50	09:10	09:00	In	~	💼 Delete
1 - Working Day 1	~ 17:50	18:10	18:00	Out	~	面 Delete
Add					د بنه بر	



10.2 Profile management

The employee profiles encompass a series of configurations that you can assign to each employee. You can define as many general profiles as you wish with their specific characteristics and assign them to the different employees. This means that the profiles that you generate here will work as a "template" that will apply to the employees that you indicate.

In the tab for each employee, you also have access to the profile, but this is a personal one for each employee and the configurations that you make or modify there relating to the profile that you generated in *Profile Management* will only apply to that employee, so here all the configurations common to a group or groups of employees will be loaded.

	Profiles / 000000000 on of profile	- General							
Roundings	Automatic events	Absence Accrual	balance Breaks	Payrolls					
Code:	00000000								
Description:	Genera								
Day type					From	То	Rounding	In/Out	
+ Add									よ 品 金 X 号
l← Assign	→I Apply					✓ Accept			× Cancel

10.2.1 Rounding

In some cases, you may not be interested in the exact time for a punch, for example: You want all punches between 8:50 and 9:05 to be rounded up to 9:00, which is the normal arrival time. Thus, all times associated with a punch between 8:50 and 9:05 will be calculated as if the punch had been at 9:00.

We have already made the purpose of this functionality clear in the section on workdays.



Each rounding has the following options:

- Day type: Here, you can define to which day type the rounding applies.
- From: Lower cut-off time for the application of rounding.
- Until: Upper cut-off time for the application of rounding.
- **Rounding:** Time towards which punches are rounded within the limits.
- Arrival/Departure: This defines whether punches are rounded up or down.

10.2.2 Automatic events

In some cases, it may be that at certain times all punches are considered to have an event, either because the terminal does not have a keyboard and does not allow punching of events or because, by default, at that time, people always clock in with a specific reason; for example, you can make all punches between 14:00 and 15:00 have the event "lunch". In any case, if the employee records an event during the period of an automatic event, this will take precedence over the automatic event.

The options it allows are:

- **Day type:** Here, you define to which day type the automatic event applies.
- From: Lower cut-off time for applying the automatic event.
- **Until**: Upper time limit for applying the automatic event.
- **Event**: The event you want to be assigned.
- Arrival/Departure: This defines whether the automatic event applies to punches

Automatic events Absence Accrual balance	Breaks Payrolls					
ode: 000000000						
escription: General						
type	From	To	Event		in/Out	
Working Day 1	~ 12:30	13:30	0005 - Lunch	\sim	Out 🗸	🛅 Delete



10.2.3 Absence

By default, GoTime Cloud associates the event *S004 – Unexcused Absence* for each working day when an employee has no active punches or extendable or calendar events In some cases, this may not be what you want, e.g. you may want to associate a specific event. To control this, you can say that, in case of absence, an event that you have defined is assigned. Care must be taken when changing this because if, for example, you were to change it to the *Work* event, a worker on a day with no punches would associate the *Work* event with the total number of session hours for their workday and, although the worker has not gone to work, it would count them as having done so.

Configurations / Profiles Modification of Roundings Autom			
	ioocococo Seneral		
Type: Assign	absence	×	
[I← Assign] [→I Apply	✓ Accept	× Cancel

10.2.4. Accruals balances

This option will allow you to set limits for each accrual: either limits on the total time, the number of times or both. The options it allows you to define are:

- Accrual: The accrual you want to control.
- **Occasions allowed**: The number of repetitions you allow for an accrual during the set period.
- **Time allowed**: The time you allow for an accrual during the set period.

Important: The time and occasions will default to how the accrual is configured in the event (see 10.7). For example, an accrual configured as time and repetitions will have both *Occasions* and *Time allowed* enabled, and one that only has repetitions will only allow you to configure the *Occasions allowed*. For an event that has both options enabled, if you only want to monitor one of the accrual's aspects, *Occasions* or *Time*, you can disable in each accrual the aspect that you do not want to use by activating or deactivating its tick box.



Period: The period over which you want to monitor the balance (weekly, monthly or yearly). When you select its period, this allows you to choose under the year column *All* or a specific year. If you select *All*, this will be automatically applied in the following periods, or you can choose a specific year (in the case of an annual period; in the weekly and monthly periods, a new column will be enabled in which it will also allow you to choose the week or month you want to apply it, or if you want to apply it to *All* weeks and months) and it will only be applied to that year. At the end of the period, the balance reverts to the initial value.

Roundings	Automatic events	Absence	Accrual balance	Breaks	Payrolls
				0	
Code:	000000000				

Code:	000000000								
Description:	General								
Accrual			Allowed occurrences	Allowed time	Term	Year			
0002 - Doctor		\sim	5	010:00	Monthly	All	∼ All	\sim	面 Delete
H Add								٢	
I← Assign	→J Apply			🗸 Accept					× Cancel



10.2.5. Breaks

Breaks are automatic punches that you can define for stops that you want to discount in any case. For example, if you have a kitchen inside the offices and it is possible that people might not clock out at lunchtime, you can establish an break so that the program automatically interprets that the worker has left at 14:00 to eat lunch and has returned at 15:00; if the worker has a clocked-out entry and has not come back in before the start time of the break, the break will have no effect. The break will also not apply if any actual punch is performed during the time of the break.

The options you have are:

- Day type: The day type on which the event applies.
- **Break:** The break you want to apply, these are defined in the menu *Configurations -> Breaks* (see 10.9 Breaks).

Configurations / Profiles / 000000000 - General		
Modification of profile Roundings Automatic events Absence Accrual balance Breaks Payrolls		
Code: 000000000		
Description: General		
Description. General		
Day type	Break time	
1 - Working Day 1	 O1 - Lunch 	✓
+ Add		人 ふ 盆 X 号
l← Assign →I Apply		× Cancel



10.2.6. Payrolls

In this section, you can configure how you want to assign the payrolls. For this, you have to have previously created these, as you will see in points 10.11 Payrolls and 10.12 Cost items.

The cost allocation can be configured by:

- **Employee and day type**: If this option is selected, the payrolls will always be assigned to each employee based on their personal configurations and calendar.
- Workday and day type: If this option is selected, the payrolls will always be allocated to each employee based on the time spent on each day and their personal calendar. If you select the *Workday and day type* option, you will see that the report you can see in the image below will be disabled, as this configuration will have no effect, and the allocation of payrolls will depend on what has been defined in the employee's workday.

In either case, the operation in both cases is the same, and you have two options:

- Payroll: This represents the cost line you want to follow.
- Day type: This represents the day type to which the cost applies.

Configurations / Profiles / 000000000 - Gener Modification of profile	ral	
Roundings Automatic events Abs	sence Accrual balance Breaks Payrolls	
Code: 00000000 Description: General		
Type: Employee and day	Define payroll compensation	×
-	Denire payron con perioarion.	
Day type	Payroll	
+ Add		iv 🔝 🗶 🖶
I← Assign →I Apply	√ Accept	× Cancel



10.2.6.1. Cost offsetting

Let's see how to set up a cost offset: for this, you click on the Define cost offset button.

This option allows you to offset one cost item against another in a given period.

yroll compensation								
ompensation period:	Weekly							\sim
uty time must sum:	Employee total duty time		~					
Payroll items as duty	time							
01 - Normal hour					~	面 Delet	e	
								E
+ Add					s	; csv ≾/∧	X	1
	bayroll item	With the item		Min. Time	یک	; csv xmL	X	-
Compensate time of p	bayroll item	With the item	~	Min. Time		csv shi		
Compensate time of p	payroll item		~	1				
Compensate time of p	bayroll item		~	1				-
Compensate time of p	bayroll item		~	1				
Compensate time of p	bayroll item		~	1				
Compensate time of p	bayroll item		~	1				
Compensate time of p	bayroll item		~	1				
	bayroll item		~	1				
Compensate time of p	bayroll item		~	1				
+ Add Compensate time of p 01 - Normal hour + Add	bayroll item		~	1			e	

GoTime Cloud also enables you to offset these cost items during different offsetting periods: Daily, Weekly, Monthly or Annual.

GoTime Cloud includes the item of *Cost offsetting* based on the item of standard hours (these are the hours that a worker must work every day according to their assigned workday).

You can base the offsetting on that item, or you can set a specific value based on establishing a minimum time based on a given cost item.

GoTime Cloud allows you to set standard hours, which mainly handles two items: *standard hours*, which are the hours that have to reach a minimum value, and *overtime hours*, which are the hours that are counted once the *standard hours* have reached the minimum time. In order to be able to configure the cost offsetting, the following options are available:



- Offset: Here, you set the time period over which you want to apply the offsetting. If you do
 not want to set offsetting, you can select *Never*, otherwise you can set weekly, monthly or
 yearly offsetting.
- **Standard hours must add up**: In order to set up cost offsetting, it is necessary to establish the minimum time the standard hours must reach and, in case they do not reach this time, to apply the offsetting. To set this minimum time, you have two options: manually defining a total number of hours, regardless of the employee's schedule and calendar; or having GoTime Cloud set the minimum number of hours within each period based on the employee's schedule and calendar.
- Items considered standard hours: What you consider to be standard hours does not necessarily have to fit into a single cost item; for example, you can have two items defined: Normal hours and nighttime hours, which have to add up to 40 hours per week before any overtime can be considered; here, you can add as many items as you wish to the report of those that will count as *standard hours*.
- Offsetting table: Here is a report of how the payrolls will be offset:
 - o <u>Offset time from the item:</u> This establishes the item that receives the offset time.
 - <u>With the item</u>: This sets the item from which time is subtracted until the standard hours are reached.
 - <u>Minimum time</u>: This sets the minimum time that has to remain in the item considered as *overtime* after offsetting. If the minimum time is not reached, the remaining time in the item in question will be discarded.

10.3 Calendar management

The working calendar is the calendar in which the annual workdays and public holidays are established, as well as the events that occur (holidays, sick leave or similar).

10.3.1 Differences between public and personal calendars

In GoTime Cloud, a distinction is made between public and personal calendars. The public calendars are created at company level and will serve as a template for personal calendars. In some cases, one will be sufficient and in others, there will be several. For example, in a company with centres in different cities, it will probably be necessary to have a public calendar for each



centre with the different local holidays; in this way, each employee will be assigned the corresponding public calendar and this will be the template for their personal calendar. The personal calendar will include the changes that are made to the basic public calendar: days of work outside the office, changes of shift, sick leave, holidays or any other eventuality.

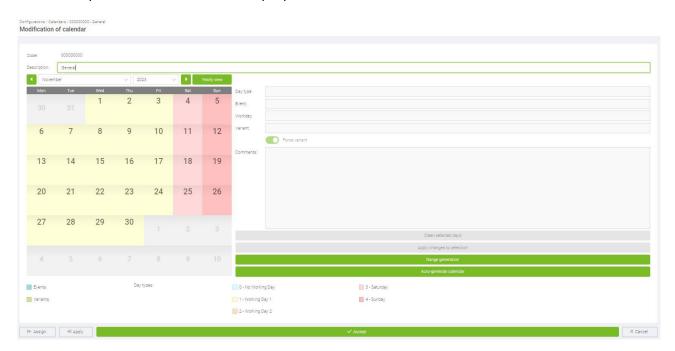
The public calendars are the ones we are going to manage from this section in *Configurations* – *Calendar management*, and the private calendars are the ones found in each employee's file in the *Calendar* tab.

It is important to understand that personal calendars only reflect the differences with respect to the base public calendar, and any changes made to a public calendar will be reflected in all employees who have this as a base, as long as they do not have a different configuration in their personal calendar for the modified days.

When we talk about calendars, there is one item that is important to be clear about: *day types*. You can see more about them in 10.10 Day types.

10.3.2 Calendar management

From this window, the different work calendars for the company are managed; from here, you can edit, create or delete as many calendars as necessary. It will also be possible to apply the calendars you create to different employees.





When editing a calendar, GoTime Cloud allows you to modify six parameters for each day:

- **Day type**: Each day of the year can have a different *day type* assigned to it. Normally, days with similar circumstances will be grouped into the same *day type*. For example, you can have all holidays assigned to day type '0', which GoTime Cloud defines as a holiday by default.
- **Event**: GoTime Cloud allows you to assign an event for one or more days, so that if the employee does not show up on a specific day, the program will justify the employee's absence with it (see more in point 10.7).
- **Workday**: In some cases, you might want this to be set up so that, when an event occurs in the calendar, the program does not justify the event based on the hours of the normal workday; Here, you can define an alternative workday for when this occurs.
- Variant: In <u>section 10.1.1</u>, we discussed a workday option called *Variants*, and explained that these could be ticked in the calendar to apply a different workday from the usual one; each day of the year in the working calendar can be assigned a time variant from 1 to 9 or *None*. If the variant *None* is selected, the program will interpret that the main workday and not any of the variants is applicable for that day; if a variant is selected in the workday that does not exist in the workday, no variant is considered to be selected.
- **Applying a variant**: This option is only used when you have a variant selected. If it is active, the program assigns the time variant ticked for this day regardless of whether the option *Find variant with best fit* is ticked in the employee's workday. If this option is not active, it will simply indicate the variant in the calendar, but will still be used to calculate the employee's base time.
- **Remarks**: If there is something to report one day, a short text can be inserted as a remark.



After editing one or several days (you can select several days by holding down the Ctrl key) changing any of the parameters that you have just seen, you must click on the *Apply changes to selection* button. In this way, the changes made will be shown in the calendar, but to finish applying a change, you will have to click on the *Accept* button.

If you wish to remove modifications that you have made previously or if you have clicked on *Apply changes to the selection* and you wish to remove these, you can click on the *Clear selected days* button and the selected days will be restored, just as when applying, the changes will not be confirmed until you click on the *Accept* button.

Code:	000000000							
escription:	General							
Novem	ber		~ 202	23	~ 💽 📃	Yearly view		
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Day type:	1 - Working Day 1
		1	2	3	4	5	Event:	None
							Workday:	None
6	7	8	9	10	11	12	Variant	None
0	/	0	9	10	11	12		Proce variant
							Comments:	EDITION AREA
13	14	15	16	17	18	19		EBIHOIT/INE/
	- 444							
	21 S SELEC	22 TED EC	23 10 F F D I		25	26		
DAIL	JULLO							
27	20	20	20	_				
								Mana a sharee dama
								Apply changes to selection APPLY SELECTED DAYS TO THE EDITION AREA
								Nei ng garabann
								Auto-generate calendar
Events			Days	ypes:			🔲 0 - No Worl	lay 📃 3 - Saturday
Variants							1 - Working	1 4 - Sunday
							📃 2 - Working	2

Modification of calendar



10.3.3 Automatic calendar generation

Generating work calendars can be a tedious and repetitive task. GoTime Cloud makes the whole process easier by setting up automatic calendar generation. Here, you define a pattern that the program will use to generate the calendar year by year, simplifying the whole process.

) The first	Monday		✓ ○ This date: 04/01/2021			Ċ
	Holidays Variants Events					
Nº	Day type		Variant		Force	
5	1 - Working Day 1	~	None	~		🛅 Delete
81	3 - Saturday	~	None			面 Delete
1	4 - Sunday	~	None	~		🛅 Delete

The calendar will be generated following a pattern set in this window. You create a cycle that will be repeated throughout the year by assigning the configuration for each day; the program will take as a reference what you have set at the top so that the start of the cycle coincides with the selected day. We recommend using the first option *The first* and the day of the week as the first day of the week to avoid confusion.



By default, GoTime Cloud proposes a period of one week starting on the first Monday of the year. In the example screenshot, we have set this as five workdays with one day marked as day type '3' (default Saturday) and another day with day type '4' (default Sunday). It is important to note that if the year does not start on the day selected as reference, the cycle also goes backwards.

Auto-generate calendar						×
The first: Monday	✓ ○ This	date: 04/01/2021				
Day types Holidays Variants Events						
Nº Day type	Variant ASSIG	NED VARIANT		Force		
S I - Working Day I	y new		~		💼 Delete	
1 3 - Saturday	∨ None		·~·		面 Delete	
1 4 - Sunday	✓ None		~		🛅 Delete	
Number of consecutive days of one type to be included				da da	× ×	ň
	✓ Accept					
	• Accept					



- **Public Holidays**: Here, you can set the holidays you want. The only limitation is that GoTime Cloud only manages national and regional holidays by ticking the *National Holidays* box and selecting the region, but not local holidays. Currently, we have the national holidays for Spain and Germany available. Additionally, local public holidays or other holidays not included in *National Holidays* can be added manually using the add button at the bottom.

Auto-generate ca	lendar			×
() The first	Monday	×	O This date: 04/01/2021	Ö
Day types	Holidays Variants Even	ts		
Natio	onal holidays	Region:		Apply
Holidays	Day type		España - Andalucía España - Aragón	
			España - Asturias	
			España - Illes Balears	
			España - Canarias	
			España - Cantabria	
			España - Castilla-La Mancha	
+ Add				L iv 🔝 X 🖶
-				
		×	Accept	



- Variants: It is relatively common that, at certain times of the year, a different workday is applied, e.g. during summer periods during which a different workday than the usual one is applied in many companies. In this window, you can set a variant that will always be applied to a fixed date range with the usual options when setting a variant. Additionally, you can define to which days it will apply within this range, and you can choose to apply it to *All days, Ignore public holidays* or *Workdays only*.

The first: Mo	nday				 ✓ ○ This date: 	04/0	01/2021				1
Day types Hol	idays	Variants Ev	ents								
Date of beginn	ing	Date of ending		Variant			Force	Apply			
01/07/2023		31/08/2023		Variant 1		\sim		All days	~	🗑 Delete	
								All days			
								Ignore holidays			
								Only working days			
+ Add										2 X -	



- **Events**: In some cases, in a company, there are foreseeable events that affect the whole company. For example, company closures in summer or eventualities, such as closures for refurbishment or end of season. This option allows you to generate the annual calendar including events of this type in a specific period of time; establishing whether it will be applied to all the days that fall within this range, choosing to apply it to *All days*, *Ignore public holidays or Workdays only*.

		O This date:	04/01/20	2.1		
lay types Holidays Variants Events						
Date of beginning Date of ending	Event			Apply		
25/12/2023	0004 - Holidays		~	All days	~	面 Delete
				All days		
				Ignore holidays		
				Only working days		
+ Add					, in ₹	



10.3.4 Generate in a range

This option is similar to the automatic calendar generation, but allows you to generate a pattern of days or public holidays. Variants and/or events in a specific date range.

ge generation		
om date: 01/ 01 /2023	To date: 24/11/2023	
Day types Holidays Variants Events		
N° Day type	Variant	Force
+ Add), 🔅 🏔 🗙 🖶
	✓ Accept	

10.3.5 Apply and assign calendar

Once you have created all the public calendars, you can apply or assign them to employees. Earlier, we explained the difference between public and personal calendars; both items are decisive for the Apply and Assign options:

• **Assign calendar:** When a public calendar is assigned to a staff member, the template on which the employee's personal calendar is built changes. All values already existing in the personal calendar will be respected.



• **Apply calendar**: When a public calendar is applied, all personal calendar configurations are deleted and the new public calendar is assigned as a template for the employee's personal calendar.

10.4 Archive management

From here, you can restore a previously archived employee account. This will allow you to use the employee account again or to view their records and/or reports. If you restore an employee account, it does not automatically give them a new date of registration, so if they are an employee who is rejoining the company, you must go to the *Status* tab in their file and give them a new registration date so that the system can take them into account again.

GoTimeCloud							🚯 admin 🕀 🗛
🖨 Start	Configurations / Archived Management of		loves				
😫 Employees	management of	aronnea enip					
D Log	Archived on	Code	Name	Sumames	Center	Department	
Punches	06/11/2023	000000019	Jackie	Ward Harvey	00000 - Medrid	00001 - Administración	1 Recover
	06/11/2023	000000020	Melissa	Mckinney Perez	00000 - Medrid	00001 - Administración	1 Recover
Petitions	06/11/2023	000000999	Bruce	Campbell	00000 - Madrid	00001 - Administración	1 Recover
Devices ~							
ð Closures							
🗏 Reports 🗸 🗸							
Configurations							
Workdays							
Profiles Calendars							
Archived employees							
No. Contraction of the second s							
Center							
Department							
Events							
Accruals							
Breaks							
Day types							
Payrolls							
Payroll items							
Preferences							
Custom fields							
Attendance periods							
Authentication							
E	± Recover selected						, A. 22 X 🖶

This can be done either from the button that appears on the right when the cursor is hovered over the employee or by selecting one or more employees and clicking on the *Retrieve selected* button on the bottom left-hand side.

If when you try to restore an archived employee, their code appears in orange, this is due to



Configurations / Archive Management of		oloyees				
Archived on	Code	Name	Surnames	Center	Department	
06/11/2023	00000019	Jackie	Ward Harvey	00000 - Madrid	00001 - Administración	🟦 Recover
06/11/2023	000000020	Melissa	Mckinney Perez	00000 - Madrid	00001 - Administración	🟦 Recover
06/11/2023	000000999	Bruce	Campbell	00000 - Madrid	00001 - Administración	1 Recover

the fact that this employee number has been reused for an active employee. Therefore, if you try to restore it, it will fail indicating to you that you are trying to enter a duplicated data. In order to restore it, you will have to click on the code and it will give you the option to change it to a new one. This change will apply to all the data related to the employee for their punches, so when you change it and restore it, all their punches will be associated.

Code chan	ge		×
Code:	00000019		
110 Percent (110 Percent)	e: 000001000		
Contra Co		✓ Accept	

10.5 Events

Events are a major focus of GoTime Cloud.

These are identifiers that you can use to track the worker's actions in the company, when they are on holiday, the time they work daily, if they are late or when they are doing a special service outside the office. These can be entered through a punch or they can be associated with a specific day in the work calendar, or the system can even enter it for you. They can be grouped into two types and one special case:

- **System events:** These events are created with each company and cannot be deleted or created by the user. The program assigns this automatically when certain conditions are met. The codes for these events all begin with S.
- **User events:** These events are created by the user according to the specific needs of the company and have to be assigned manually.
- **Event '0000':** This event is the event that any clocking-in has when an employee does not specify anything and just identifies themself at the terminal. You can change its description, but it is not recommended to change anything relating to this configuration to avoid strange behaviour.



10.5.1 System events

When you start for the first time, you will find 10 events already created that cannot be deleted. These are event '0000' and system events, which are detailed below:

- **Event '0000':** This event is the default event when a worker clocks in. If they do not specify anything or enter an invalid event, the punch will always have this event assigned to it.
- System events:
 - Event 'S001': This event is automatically generated in the employee's history when the first punch of the day is before the start of the employee's workday.
 - Event 'S002': This event is automatically generated in the employee's history when the first punch of the day is after the start of the employee's workday.
 - Event 'S003': This event is automatically generated in the employee's history when the employee completes fewer hours worked than the hours stipulated in their workday.
 - Event 'S004': This event is automatically generated when the employee does not report to work on a working day.
 - Event 'S005': This event is automatically generated when the employee works more hours than the hours stipulated in their workday.
 - Events 'S006', 'S007', 'S008' and 'S009': These events are used to control the maximum or minimum times set in the employee's workday for other events (see 10.1.3).

With the exception of the '0000' event, none of the events explained above can be entered either by the GoTime Cloud user or by the employee when punching; it will always be the application that decides to generate it based on the employee's movements, workday and work calendar.

10.5.2 Daily log and accruals

Events can be assigned to a punch or to a day in the working calendar; we have also discussed the "history" item. To understand the history item, it is necessary to define the accrual item.

• Accruals: Accruals are mere accumulators, either of time and/or of the number of occasions on which an event occurs. Each event can update one or more accruals so that when an event is generated, either because it is manually entered by a punch, is in an employee's work calendar or is automatically generated by GoTime Cloud, the accruals assigned to that event are updated.



• **Daily log**: The history is the events report that occur for each employee and the accruals that they update. It is a daily record and grouped by employee. From this point onwards, all the necessary calculations will be made.

10.5.3 Event management

From this window, you can record the events and you will be able to edit some details relating to the system events. Below is a breakdown of the events that are created by default:

0000	Description	Туре	Allows punching	Count as work	
	Work	Mixed event	Yes	Yes	
0001	Breakfast	Exit event	Yes	No	
0002	Doctor	Mixed event	Yes	Yes	
0003	Smoke	Exit event	Yes	No.	
▶ 0004	Holidays	Mixed event	No	No	
🛠 0005	Lunch	Exit event	Yes	No	
4 0006	Break	Exit event	Yes	No	
J 0007	Extra hours	Entry event	Yes	Yes	
8000	Business trip	Mixed event	Yes	Yes	
S001	Early entry	Mixed event	No	No	
S002	Late Entry	Mixed event	No	No	
S003	Lack of working hours	Mixed event	No	No	
S004	Unjustified absence	Mixed event	No	No	
S005	Overtime	Mixed event	No	No	
S006	Time excess 1	Mixed event	No	No	
S007	Time excess 2	Mixed event	No	No	
S008	Time excess 3	Mixed event	No	No	
S009	Time excess 4	Mixed event	No	No	

Configurations / Events Management of events



If you select a specific event, you will find a series of fields, which we are going to explain:

Modification of event		
Code:	10000	
Description:	wed	
Event type:	Mixed event V Symoology/ V	
Allows punching	Deducts time from duty time	
Count as work	Estensible event	
Creates log		
Daily occurrences allowed:	0	
Accrual	Action	
0000 - Work		∽ 🗇 Delete
Delete selected + Add	۵. ۸	2 X 🖶
	✓ Accept	× Cancel

- **Code:** This is a numeric value that identifies the event. It has to be unique for each event.
- **Description:** This is a short text with the name or a short definition of the event.
- **Type of event:** Earlier, we said that an event can be entered by the employee at the moment they make the record; depending on this, you can differentiate between up to three types of events:
 - <u>Arrival events:</u> These can only be entered on clocking-in punches, and are counted from the employee's clocking-in until a clocking-out punch is made.
 - <u>Departure events</u>: These can only be entered on clocking-out punches and the event time is counted from the time of clocking-out, until the employee clocks in again or until the end of their workday.
 - <u>Mixed events</u>: Both clocking-in and clocking-out punches are permitted; in either case, the time of absence is counted against the employee's workday. If the program has been configured to justify arrival or departure in the workday, only mixed events will justify that time.
- Symbology: allows you to link an icon to the event in order to have a visual aid when recognising the event.



- Allows punching: This configuration will control whether a punch can have this event assigned to it. If this is unticked, the event will not be uploaded to the devices that allow uploading of the events report or to the app.
- **Assessed event:** Assessed events are those that are counted as time worked, add time to the total attendance and are counted when calculating payrolls.

It is important to make the distinction between the *Work* accrual and the *Total attendance* shown in some lists. The *Work* accrual only takes into account the total time of all the events that update this accrual, while the *Total attendance* is updated with all the events that are configured as an *Assessed event*.

- This is deducted from standard hours: This event does not only justify the time in which it occurs. Instead, it is deducted from the hours scheduled for the employee's working day. An example of this would be an event for holidays, since when it occurs on a working day, not only is it counted that the worker is on holiday, but all that holiday time is deducted from the employee's working day, and if they are on holiday for the whole day, their expected hours would be 0.
- Extendable event: Some events are not only justified on the day they occur; it is very common in certain jobs, such as that of a salesperson or an installer, for a business trip to take place one day and for the trip to be spread over several days during which the worker will not be able to clock in at the office. To control this, an event will be created and marked as extendable, so that the employee will clock out when leaving the office on the day the event starts and the event will continue until the employee clocks in again or the number of days marked in the "Maximum days" box is used up. If 0 days are marked under "Maximum days", it is considered that there is no maximum time and the event will be extended until the employee clocks in again.
- Generates daily log: This option causes the information for the event to be shown in the Log Log (see 4.2). This is activated by default when you create an event, and it is advisable to leave it like this.
- Occasions allowed per day: This option controls the number of occasions an event can be clocked in during the same day. If the value of this option is 0, it is assumed that there is no limit for the number of occasions and this event can be clocked in as many times as necessary. This option will only be reflected at the time of closure, so that you can physically clock in the event as many times as you want, but then it will be ignored if it exceeds the set limit, and all punches that exceed this limit will be reflected with the WORK event.



- Accrual: here, you can add and remove accruals and define what you want the accrual to do. The options you have are:
 - Add/Subtract time: when the event is used, this will only add or subtract time.
 - Add/Subtract repetitions: when the event is used, this will only add or subtract repetitions.
 - Add/Subtract time and repetitions: when the event is used, this will add or subtract both time and repetitions. The most common setting is Add time and repetitions.

It is very important to associate an accrual to each event, because this is what will allow you to see the times and/or repetitions that the worker has carried out in each one. It is recommended that each time an event is created, an accrual with the same code and description is also created to facilitate this association.



10.6 Accruals

As mentioned above, the accruals are mere accumulators, either of time or of the number of occasions an event occurs. Each event can update one or more accruals so that when an event is generated, either because it is manually entered by a punch, is in an employee's work calendar or is automatically generated by GoTime Cloud, the accruals assigned to that event are updated. These are the accruals available to the user by default:

0000 Wor 0001 Brea 0002 Doct	
0001 Brea 0002 Doct 0003 Sme 0004 Holiz	eshfast 💼 🗊 🗊 . .ctor nole
0002 Doct 0003 Smo 0004 Holi	xtor nole
0003 Smc 0004 Holi	noie 🗑 D
0004 Holi	
	Lidays 🛄 L
	nch 🐻 0
0006 Brea	
	a a a a a a a a a a a a a a a a a a a
	It is a start of the start o
	iii a
	iii 0
	iii a
	me excess 1
\$007 Time	me excess 2
	me excess 3
S009 Time	me excess 4 👜 🗇

To add a new accrual, click on the *Add* button at the bottom left of the window and the following window will appear:

Configurations / Accru Creation of ac	vals / New ccrual		
Code	0011		
Code: Description:	Tes		
		✓ Accept	× Cancel

The accrual only needs a code and a description. As mentioned in the previous section, it is advisable to use the same code and description as for the event to be used.



10.7 Breaks

In this window, you can define the breaks that you can then assign in *Profiles* or *Schedules*. Each break is divided into two stops with the following options:

- From: The start time of the break; if the break applies, the clocking-out punch will coincide with the time set here.
- Until: The end time of the break; if the break is applied, the clocking-in punch will coincide with the time set here.
- Event: The event to be applied to the clocking-out punch created by the break.

Although you are given the option to set up to two stops, you can limit yourself to setting the first one and leaving the second one blank.

	/ Breks / D1-Lunch ion of break time	
Code:	01	
Description	∧ Lund	
First break i	info	
From:	14:00 Ta: 15:00	
Event:	0005-Lunch	
Second brea	ek info	
From:	To:	
Event:	None	~
		× Cancel



10.8 Day types

Configurations / Day types

By default, you have 5 day types created. These day types can be modified, and new ones can be added up to a maximum of 10 day types.

	Description	
0	No Working Day	
i.	Working Day 1	â Deia
2	Working Day 2	Dela Dela
3	Saturday	Dela Dela
3	Sunday	Dela Dela

The configuration of a day type requires a *Code* and a *Description* and you can choose that from one of the following options:

• **Working day**: On days of this type, the worker is considered to be required to report to work; their tardiness is counted, whether or not they are on time, and if they do not report in, this is considered to be an *unexcused absence*.

NOTE: In the case of rotating workdays, when there are no punches for the working day, the software applies the unjustified absence on the basis of the first of the established workdays.

- **Public holidays**: On days of this type, it is considered that the worker does not have to work. In the event that they do so, all the time worked will be considered *excess working hours* and no tardiness or absences will be counted.
- **Conditional**: These days relate to special cases; if the worker clocks in, this will behave as a working day, and if they do not clock in, this will be considered as a public holiday. Care must be taken with this option, because if we set it for the main day type, if a person clocks in for reports, it will not indicate that this is an unexcused absence. An example of a common use is for a company that occasionally works on Saturdays.



Day types function as identifiers to group days with similar circumstances. For example, normally all public holidays are the same at company level, so you could group all public holidays as day type 'Holiday' with code 0 and type *Public holiday*. You could also distinguish between the days from Monday to Friday, on which work is carried out, by grouping them as *Workdays*.

10.9 Payrolls

Cost lines consist of one or more cost items that distribute the time in the working day into different cost items. These are configured in the cost configuration window, which can be accessed from the main *Configurations* menu. The following options are available to define each cost line:

Code:	0001						
Description:	Payroll based on amount hours						
Type:	Celculate payroll based on total hours						
	Apply roundings						
From	То	Payroll item	Price type	Price			
00:00	08:00	01 - Normal hour	Manual	∞ 0	De)		
08:00	23:59	02 - Extra hour	 Manual 	~ 0	🔟 Del		

• **Method of calculation**: There are two methods of calculating a cost: by total hours or by time slots. In the first case, the hours are associated by volume. For example, the first 8 hours are normal hours; after 8 hours and up to 10 hours, they are considered to be overtime and, after 10 hours, they are considered to be double overtime. In the second case, it depends on the time of day the employee is working, so that all hours between



9am and 6pm are considered normal hours, between 6pm and 10pm as overtime and from 10pm to 9am as nighttime.

- **Apply rounding**: If this box is ticked, the roundings associated with each cost item will be applied; otherwise, they will not be applied.
- **Payroll Item**: The last option presented to you is a report with 5 columns. Here, you can define each cost item and how it is distributed.
 - <u>From/To:</u> These two fields set the lower and upper limit for each cost item respectively. Depending on the calculation method, they will represent a total amount of hours or an hour of the day.
 - <u>Payroll Item</u>: This field represents the cost item that we want to associate with the established period.
 - <u>Type of price</u>: Here, you can set the price you want to assign to each hour. You can assign one of the 5 hourly payrolls that each employee has, a percentage of these or a manual price.
 - <u>Price</u>: This field will change its meaning depending on what you have selected in the *Price Type* field. If you have selected *Manual*, then here you will enter the price in euros per hour. If you have selected a percentage of one of the employee's payrolls, here you are expected to set a value representing the percentage of the hourly cost.

The program will give you the option to define as many cost items as you wish within the same cost line, with two limitations that apply whether the cost is calculated based on time slots or total time: only the spectrum between 00:00 and 23:59 can be covered, and it must always be covered in its entirety. There cannot be an empty time slot between 00:00 and 23:59.

In any case, the program will ensure that you comply with these limitations; if you have only one item defined for a cost line, you will be obliged to set the *From* field to 00:00 and the *To* field to 23:59. If the cost has several items established, and you delete one of them, the program will extend the next item to the beginning of the deleted one.



10.10 Cost items

Cost items are organisational units of hours. They are configured in the cost item configuration window, which can be accessed from the main *Configurations* menu.

Code:	01	
Code: Description:	Normal hour	
	Minmum time	
Type:	Assign real hours	
		×Cancel

The options available to you are:

- **Minimum time:** Here, you indicate the minimum time that has to be reached in a day for an item to be taken into account, e.g. if you create an item: *Overtime*, and you set a minimum time of 30 minutes. If at the end of the day the worker has added 29 minutes or less to this item, the time assigned to this item will be discarded and the worker will have worked 0 minutes under this item. If you do not want to apply a minimum time, leave the minimum time box unticked.
- **Rounding**: Depending on how you want to account for the time allocated to an item, you are presented with several options.
 - <u>Assign real time</u>: In this case, the actual time that should correspond to the cost you are editing will be accounted for.
 - <u>Rounding times</u>: In this case, the time corresponding to the cost item being edited will be rounded according to the selected configuration. The options are as follows:
 - Round down: The remainder of the division between the time allocated to the cost item and the time set in the *Time* field will be deleted.
 - Round up: The necessary time will be added so that the remainder of the division between the time assigned to the cost item and the time set in the *Time* field is
 0. Therefore, if you round up every 30 minutes and the worker has 45 minutes assigned to the cost item, the program will add 15 minutes to the cost item until it totals 60 minutes.
 - Round according to value: In this case, if the remainder of the division between the time assigned to the cost item and the time set in the *Time* field is different from 0, it will be rounded down, but if the remainder is less than the time set in the *Value* field, it will be rounded up if it is greater.



10.11 Preferences

GoTime Cloud includes a preferences section to manage certain parameters. You can get to this menu from Configurations -> Preferences.

Configurations / Preferences Management of preferences							
Punches Texts							
Time of scheduled closure:	03:30						
Maximum time between punches:	16	Hours					
Minimum time between punches:	60	Seconds					
Minimum time between punches with event:	3	Minutes					
Modification period:	0	Years	1	Months	0	Days	
Round off punches with event							
Round manual punches							
Close with end of session if there's no	exit punch						
						✓ Accept	× Cancel

Automatic closure time: Schedule in which the calculation process is performed to allow correct use of the data and configurations applied in the solution.

Maximum time between punches: Time above which it is not possible to assign punches to the same day.

Minimum time between punches: Time below which it is not possible to have pairs of punches on the same day.

Minimum time between punches with an event: Time below which it is not possible to have pairs of punches on the same day, which are associated with any event other than '0000' Work.

Modification period: This allows you to define a period of time after which the punches will appear indicated with a padlock and will not permit modification. If a punch is to be modified in this status, it would be necessary to come here and change the modification period to include the punch to be modified.

Rounding punches with an event: Apply rounding configurations to punches

Rounding manual punches: Apply rounding to punches entered manually in the application.

Close with end of session if there is no clocking-out punch: Include a clock-out with the theoretical end of session in case the employee forgets to clock out.



10.11.1 HR organisational structure (Texts)

In order to provide our customers with a tool to transfer the organisational structure of a company to the GoTime Cloud application and thus be able to use the information contained in the solution in a more user-friendly way, we have included the following tags in GoTime Cloud:

- **Department label:** Here, you can define the label you want to assign to the "Department" field.
- **Centre label**: Here, you can define the label you want to assign to the "Centre" field.

Configurations / Preference Management of p	preferences		
Punches Texts			
Center label:	Center		
Department label:	Department		
		✓ Accept	× Cancel

If you make any changes to labels, these will be immediately available in the application.

10.12 Customisable fields

This allows you to create custom fields for certain options in the application.

When you click on 'Add', the following window will appear:

nfigurations / Our	tom fields / New ustom field				
Name:	1				
Page:	Employees	· · · · · · · · · · · · · · · · · · ·	Type:	Text	~
Required: Longitude:	No	~ (Order:	1	
Longitude:		3	Mascara:	Alphanumeric	~
					× Cancel

- **Name**: here, you can enter the name of the field you want to create.
- **Page**: you can select the page where you add the custom field. The options available are: *Employees, Centres, Departments* and *Terminal Groups*.
- **Type**: you can choose the type of field you are going to create from the following options:
 - o Text



o Date

o Time

• **Drop-down**: this will allow you to create a report so that the user will be able to drop down and choose one of the options.

- **Tick box**: this allows you to create a tick box that you can tick or untick.
- **Option**: in this case, you have to create several custom fields of this type and allow the user to choose between one of them.

- **Required**: if the field is required, the page it affects will not be saved if the field does not have any data.

- **Order**: the order in which they will be presented if you have several custom fields.
- **Length**: only available if the *Type* is *Text*; this allows you to define the maximum length of the field.
- **Mask**: like the previous option, only available for *Text*; this allows you to choose between *Alphanumeric*, *Numeric* and *Decimal*.

10.13 Attendance periods

This allows you to change the behaviour of the months to match the company's fiscal periods.

Configurations	/ Attendance periods
Managem	ent of attendance periods

		✓ Accept	X Cancel
			L i. 2 X i
December	01/12	31/12	t
November	01/11	D 30/11	1
October	01/10	D 31/10	t
September	01/09	🗂 30/09	
August	01/08	D 31/08]
July	01/07	31/07	
June	01/06	30/06	
Лау	01/05	31/05	
April	01/04	D 30/04	
/larch	01/03	🗂 31/03	
ebruary	01/02	29/02	
anuary	01/01	31/01	
onth	From	То	



10.14 Export

This allows you to export employees or punches to a CSV file.

In the table, you can select whether you want to export Employees or Punches.

Export				
	nployees			
	Add Header			
Column			Sort Column	
Code				
Name				
Sumames				
Address				
Town				
Province				
Telephone				
Cell phone				
Doc.number		Þ		
E-mail) (
Date of birth				
Privileges				
Active		1000		
Workday				
Comments				
Rate 1				
Rate 2				
Rate 3				
Rate 4				
Rate 5				
Photography				
Night shift				
	Le Expert de	ta l		× Cancel

If you tick Add column names on the first line, the first line of the exported file will contain the name of each column.

On the left side, you will have all the fields that you can export relating to the table that you have previously selected, and you can use the arrow buttons to move the fields that you want to export to the right side. When you have all the fields that you want to export, you can click on the 'Accept' button and the file will be generated in the downloads folder.

If you want to import employees, you can previously make an export, even if you do not have any created, to generate a file that you can edit with your data and then use it for the import.



10.15 Import

From here, you can import employees, punches or users from a comma-separated plain text file (e.g. a CSV).

		Choose a file or o	rag it here.		
Table: Employees					
Add Header					
Column	Data Type		Sort Column	Data Type	
Sumames	Alphanumeric (60)		0 Code	Alphanumeric (9)	
ddress	Alphanumeric (50)		1 Name	Alphanumeric (40)	
Fown	Alphanumeric (60)				
Province	Alphanumeric (60)				
Telephone	Alphanumeric (15)				
Cell phone	Alphanumeric (15)				
Doc. number	Alphanumeric (15)	(F)			
E-mail	Alphanumeric (60)	4			
Date of birth	Alphanumeric (8)				
Privileges	Number (16)				
Active	Number (16)				
Norkday	Alphanumeric (4)				
Comments	Alphanumeric (255)				
Rate 1	Alphanumeric (7)				
Rate 2	Alphanumeric (7)				
Rate 3	Alphanumeric (7)				
Rate 4	Alphanumeric (7)				

In the *Table* dropdown, you can choose what you want to import (Employees, Punches or Users) and in the right section, you have the fields that the import will include. When you select each of the options, you can see that there are a series of fields on the right side. These are the obligatory fields that the file needs in order to be able to carry out the import.

If the *Add column names on first line* option is enabled, the import will ignore the first line of the file by treating them as headers.

On the left side, you have a list of optional fields that you can bring in the file to import. You will have to add them to the right side using the arrows. It is very important that the file structure and the order of the columns has to be the same as indicated on the right side, or the import will fail.

Finally, at the top, you have the option *Select a file or drag it here*, which as it indicates, allows you to drag a file to this box to load it or click on the text to open a window where you indicate the file and its path.

Next to each field, it indicates the supported data format and its length that must be respected for a successful import.

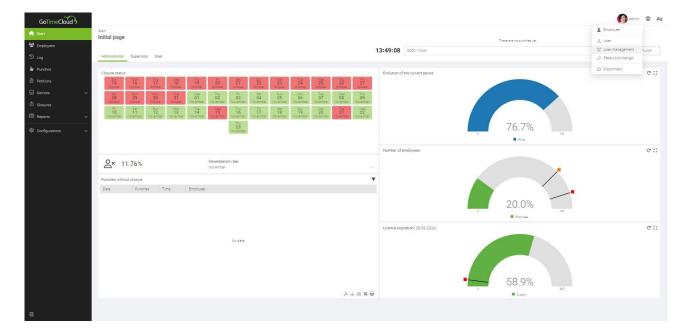


11. Application users

To meet the requirement of the new time and attendance law that employees must be able to view their records at any time from any location, GoTime Cloud includes application user management.

The main purpose of this module is to assign privileges for access to application data and configurations.

Access to the configuration interface can be found by hovering the cursor over the user's name or photo:





Once you click on "User management", you will access the application user management interface:

Users Mana	agement of users		
	User	Facebook	
		Employee + Add user	
	Administrators		
	admin	000000001 - Elaine Harrison James	â Delete
🛅 De	lete selected $+$ Add group $ \mathcal{C}$ CF	iange group	と 点 金 X 号

Users accounts are managed through privilege groups. Initially, you will only have the Administrators group, which cannot be deleted, and that allows access to all the options in the application. Next to the title of the group, you can see the option to add a user, so once you have created the different privilege groups, you can add the users to their corresponding group.

When you add a group by clicking on "Add" at the bottom left, you are shown the following screen:

Users / New Modification of users gro	up					
Group name:	1					
Privileges:	None ~					
Access to:	All 🕐 Same department 🕐 Same center 🕐 Employees on charge					
Employee Log Punches	Petitions Reports Configurations Notifications					
Employee data	Employee data					
Personal profile	Personal profile					
Personal calendar	Personal calendar					
Duty time	O Duty time					
Employee's hires and dismisses						
O Device data						
Notes						
		<u> </u>				
	✓ Accept	× Cancel				



The privileges for a group can be edited at any time and will affect all users belonging to the group.

We will explain the different sections of the group generation, so that the editing is covered.

This interface has several sections:

A first section to define the name of the group.

A second section to define the privileges for the group:

11.1 Privileges:

In this first section, you can define the privileges that the group will have. Only one option can be selected:

- None: No access is given to the application.
- Can read: Reading access
- Can make petitions: You enable the user to submit petitions to their manager.
- **Can write**: Change permissions for the application. (necessary to manage the petitions)

11.2 Access to:

In this section, you can define the privileges that have been configured in the previous section:

All: This has privileges for all employees using the application.

Same department: You will only be able to view and take action relating to employees in your own department.

Same centre: You can only view and take action relating to employees at your own centre.

Employees in charge: You will only be able to view and take action relating to employees for whom you are a supervisor.



Unlike the previous section, in this section, you can choose various options, such as *Same Department* and *Employees in charge*, and it would allow you to see and take action relating to all employees who share a department and for whom you are a supervisor.

11.3 Permits

Once the access privilege has been set, you can apply filters on the different menus in the application, for which the tabs Employee, Log, Punches, Petitions, Reports and Configurations are enabled.

By enabling the tick boxes corresponding to the submenus for the different sections, you can obtain a personalised level of access for each application user.

This configuration is quite intuitive, as each of the tabs, except for Devices and Closures, corresponds to the main menu. If you do not have any option activated in any of the tabs, you will not even see that section in the main menu. Let's look at each of them in detail:

Employee: each option in this tab corresponds to each of the tabs in the employee's record, except for the Remarks tab, which is for the exclusive use of administrators.

Log: as in Employees, each option matches each of the *Log* tabs, except Accruals Balance, which will be displayed if *Accruals* or *Weekly accruals* is enabled.

Punches: here, we will look at each option in more detail:

- <u>Punches management</u>: by ticking this option, the *Punches* menu for the main menu will be enabled.

- <u>Carry out/undo closure</u>: this option will enable the *Closures* menu from the main menu.

- <u>Modify event</u>: allows you to modify events for the punches.
- <u>Modify date and time</u>: allows you to modify the date and/or time for the punches.

- <u>Add/delete punches</u>: allows you to add or delete punches; this option must be active if you have activated the 2 previous options.

- <u>Virtual punches</u>: if this option is activated, it allows punches both through the mobile app and from the browser.

- <u>Block location</u>: if this option is activated, the worker's location will not be required when making a virtual punch.



Petitions: Accept, Cancel or Escalate petitions will only be available if you have write permissions. When activated, the *Auto Accepted* option shows 2 sections, *Employee* and *Events*. The *Employee* option allows you to mark a series of fields for the employee, which when changes are made will automatically accept these without the need for a supervisor to validate them. This is useful if, for example, employees move and change their address so that it does not generate a petition that has to be accepted by their manager or HR. In *Events*, you can mark one or several events as accepted without a manager having to validate it. For example, so that a person in charge of a department can self-accept their holidays.

Reports: you can enable access to the *Master, File* and *Time and Cost* reports. Enabling any of the reports will also enable the *Formulas management* and *Change report visibility* options.

Configurations: This allows you to give read, write or no permissions on *Devices* or in the *Configurations* menu. Only application administrators should have permissions for this option.

Notifications: this allows you to configure a series of automatic notifications by email so that recipients receive information about pending petitions, delays in working hours, missing working hours or absences. To configure these, it must be taken into account that each employee who is going to receive notifications must have a valid email address in their employee file, as this is the address to which the notifications will be sent. Notifications are normally set up for supervisors or managers to receive information for all staff under their responsibility.

The configuration for any of the notifications is done in the same way, but you have to configure it for each of the notifications you want by selecting it on the left side and configuring it on the right side, as we are going to see

Modification of users	s group	
Group name: Privileges: Access to:	None V All Same department Same center Employees on charge	
Employee Log Pu Pending petitions Entry delays Lack of working hours Unjustified abseces	Inches Petitions Reports Configurations Notifications Enabled Language: UTC: Periodicity: Time:	English [UTC + 1] Central European Time, West African Time Daily 00 : 00
	✓ Accept	X Cancel

The first thing to do is to tick Activated; this enables the rest of the options which are:

Language: this allows you to select the language for the notification email to be sent.



<u>UTC</u>: if you want to configure the notification to be sent in a different UTC for employees at a centre in another time zone.

<u>Frequency</u>: you indicate the period in which you want the notifications to be sent. This can be: *Daily, Weekly, Monthly* and *Annually*. It should be noted that the period always refers to the previous one (in the daily report, it sends yesterday's report; in the weekly report, it sends last week's report, etc.). This is because it needs the closure to have taken place, since it cannot report a delay, absence or lack of hours until the closure has taken place and the calculations have been made.

Time: at what time you want to send the notification.

<u>Select day of execution</u>: this option is only available if the period is weekly or monthly, and you can indicate the day of the week in the case of weekly or the day of the month in the case of monthly.

<u>Select execution date</u>: this option only appears when the annual period is selected and allows you to choose the month and the day you want it to be executed.



Annex 1 – Mobile application

The app is available on both Google Play for Android and the Apple Store for iOS.

We are going to explain how the mobile application works. To be able to see all the options it offers, the user we are going to use has all their privileges activated.

Once installed, when you open it, the following screen appears:



User

Password

Company

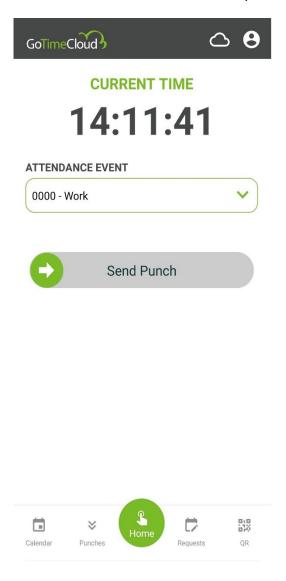
LOGIN



In it, you can enter the data to access the application. In User and Password, you will put those that you have created previously from the web, and in Company, you will have to put the name of your cloud without the suffix. For example, if the cloud had the following URL *example.gotimecloud.com*, in the Company field, you would put *example* and then click on Enter.

Once inside, you see the home screen, which is where you will make the punches.

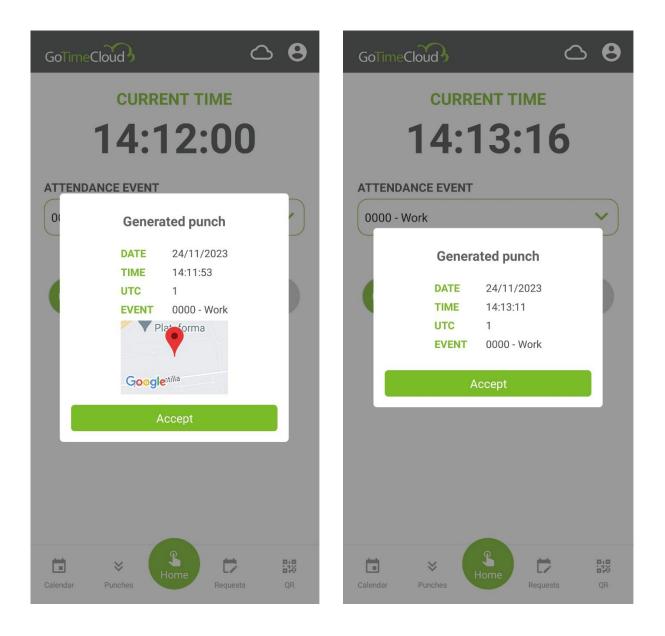
At the top, you can see 2 icons; the first one allows you to check if all the data is synchronised, and the second one shows you the name of the company and the name of the employee associated with the user with which we have accessed the system.





In the foreground, it shows you the time, which is obtained from the mobile phone itself and *Associated event* allows you to choose the event under which you want to make the punch. To do this, you will have to move the arrow button to the end of the bar to confirm it.

Once this is done, it will ask you if you want to allow access to the GPS for the application. If you reject this and later you want to activate it, you will have to do this through the application permissions for the phone itself. If you have allowed access to the GPS, you will see a confirmation for the punch, as shown below (if GPS is not enabled or the Block location privilege is enabled, it will show the confirmation of the punch without the location):





In *Punches*, you can see the punches within the range you have defined for the buttons above.

GoTim	eCloud	○
	From 01/11/2023 To 30/11/	2023
17/11/2	2023 [Fri.]	
	07:00 IN 0000 - Work	
	09:00 out 0000 - Work	
	12:00 IN 0000 - Work	
	19:00 оит 0008 - Viaje de negocios	
16/11/2	2023 [Thu.]	
	08:00 IN 0000 - Work	
	10:00 олт 0003 - Fumar	
	11:00 IN	
Calendar	Punches	uests QR



If you click on a punch, you will see information about it, such as the location (if it has one), date and time, whether the event is closed or not and from which terminal it was produced.

← GoTimeCloud	○ 9
c. Mar Adriatico Plataforma	
C. del Mar Mediterráneo	
Google Av. de Castilla	
DATE 24/11/2023 [Fri.]	
TIME 14:12	
VALUED AT CLOSING No	
EVENT 0000 - Work	
DEVICE Mobile	





In *Calendar*, you can see information from your calendar by viewing the day types and the events and/or variants, if any.

GoTimeCloud							
0	November 2023						
Mon.	Tue.	Wed.	Thu.	Fri.	Sat.	Sun.	
30	31	1	2	3	4	5	
6	7	8	9	10	11	12	
			×	×			
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	1	2		
Calenda	ır Pu	≫ unches	Home	Reque	sts	QR	



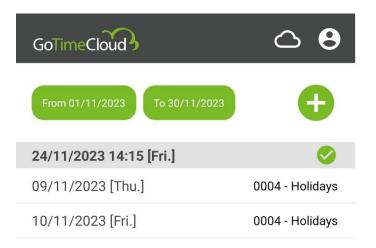
By clicking on a day, you can see detailed information about the day, such as *Workday*, *Variant*, *Event* and/or *Remarks*.

← GoTimeCloud	○ 8
DATE 10/11/2023	
DAY TYPE 1 - Working day 1	
SCHEDULE 0000 - General	
VARIANT	
EVENT 0004 - Holidays	
COMMENTS	





Petitions allows you to view the petitions you have in the period defined in the *From* and *To* buttons above and to make calendar petitions.







To add a petition, click on the button e and indicate the *From*, *To* dates and the *Event* you want to associate it with.

÷	GoTimeCloud	○ 8
NE	W REQUEST	
FRO	М	
24/	11/2023	
то		
24/	/11/2023	
EVE	NT	
000	04 - Holidays	~
	SEND REQUES	ST





If the employee has an associated card, you can go to the *QR* option, and this will show you the QR for the card number that can be used as a virtual card in devices that support the reading of QRs.









Annex 2 – API

We also offer our API for all companies that want to integrate our GoTime Cloud solution. We are happy to provide our community of software developers and integrators with the necessary resources and GoTime Cloud documentation to develop custom solutions.

For more information about our API, visit <u>swaggerhub.com</u>.

ZKTeco Europe

sales@zkteco.eu

www.zkteco.eu